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Panoply, panorama panpipe pansy, aha pansexual. Knowing no boundaries of sex or gender. Sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or Beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and [3cr dot org dot au](http://3cr.org.au)

3 CR 855 am 3cr Digital [3cr.org.au](http://3cr.org.au) and 3cr On Demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company 3 CR broadcasts from the lands of the Wurundjeri people of the Kulin nation, and we pay respect to elders past present and emerging. acknowledge any Aboriginal and Torres Strait. Islander people tuning in and acknowledge that all the lands on this continent and surrounding Islands, were stolen and never ceded. I'm Sally Goldner. I'm your host for out of the pan. I use the pronouns, she her. And for the next hour, we'll be discussing. Well, pansexual issues or issues, looking at them from a pan or queer sort of perspective. Often linking them though. Today to both to the broader Community, as well. Opened up today with bluestone and a track called Let It Shine a Neil Young cover that they did off their 1982 Album The Closer you get. Bluestone featuring, John Creech, and Terry Dean amongst others. And the harmonica played by, the legendary Australian musician, Broderick Smith, and let it shine. Let your light shine. We hope we can do that today. If you've got comments on the things, I'm going to talk about today. There are ways you can get in touch with the program. The various modern means of Communication. And no telegrams here either in paper form or definitely not that modern so-called app that I think besmirches the real name of telegrams and now sort of what happened to good old telegrams that were congratulations on your big day. Stop wishing you, every happiness. Stop. That's the sort of telegram. I know, and I'm sticking to them. Go to thank.

Before we go any further and tell you how to get in touch with the show, the crew from out of the blue diving deep for the Marine users. They do every Sunday every morning from 11:30 through till noon and they were talking today about Evolution. And in the words of the late, great Lemmy and Motorhead around 2003, evolution is a mystery full of things that I can't see and apologies to Triple H, Ric Flair, Randy Orton and Batista. That was a wrestling reference and we got it out of the way within seven minutes in any way on the show today. If you want to comment on the two issues that I have in mind, one is call out culture and calling in and alternatives non-binary in between there. I also have a look at the situation regarding Danny lately. You can get in touch with the program via those modern means of communication. I did a bit of a Ronnie Corbett there, which reminds me of the thing. I was going to tell you about out of the pan 855 at gmail.com SMS, six, one, four, five, six, seven, five 1215 tweet at sell gold said, so. And that's the bottom line, we've had two wrestling references and look for posts on Facebook. 3cr the page that I use is out of the pan 3cr 855 am Melbourne and also my own page Sally golden. And remember any opinions on this show are strictly my own. Not those of any organization with which I have been associated past or present. I don't think they'll be anything that would warrant a Content warning today if

Aries might be some discussion of examples or theoretical examples of discrimination in caught in context, but I think it would be low all the same. If you need Q life, including switchboard 1800184527 or rainbow door one eight hundred seven, two nine three, six seven, so calling in and calling it says been on my mind a little lately and I wanted to talk about the issue.

And see what we could unpack a bit. Now, what it says, first of all that, I'm very much against what I call exaggerated emotive, vague meaning. Cliches call out culture politically, correct virtue, signaling individual Freedom, which are all used to rev people up. But often we don't look behind them up. There is at least some degree of substance behind some of these sort of phrases and call out is one of them.

And so I think that it's can help us to deal with these things. If we look at them beyond the emotion as much as we can and try to look at them in a more nuanced way. Now my main my a large part of my paid employment with whoever is education which to some extent you could say, he's calling in. I am a firm believer that the majority of

people are decent humans and that also a lot of people may not have thought about things. They don't know things.

Perhaps, they haven't sort of thought about the idea of unconscious bias, or Affinity bias, which is could be if we're going to be binary for just a second two, sides of the same court coin. I am sure that I have things. I don't know about aspects, some aspects of diversity. I am sure that there are aspects of privilege that I haven't looked at in total in at all.

Or in total or something. And I remember a few years ago on that on that point when I was asked to speak on a panel on privilege, you know, I I did something did an old-fashioned 1980s management concept called research and looked up a few articles on privilege that listed forms of privilege and the ones that left out at me for what it's worth that. I've always had a roof over my head and one of my own choosing that I was educated at the ones I'd never thought about and maybe that sometimes we need.

To do the work. Yes. I will say that I was at least aware that I was white and up you perceived as Anglo-Saxon and that would give some sort of privilege I gain. I'm sure I don't know what it's like to be a person of color Aboriginal or Torres Strait. Islander First Nations around the world similar so or a refugee, including where the Refugee? I'll say newly-arrived, including Refugee old knowledge, the limits of my privilege here.

Having said that I'm a Believer in trying on balance to call in first. And I'm very very, you know, think that that can bring people along now during the week. I got alerted to I'll just say a piece of media and I'm being very vague here that in my opinion was not respectful to trans and gender diverse people. I'm not going to say any more than that. Now I could have gone on social media and said, Hey Ron listen to this.

Not know. It's pretty pathetic that, but, however, I decided to contact the media Outlet. Put my concerns down and say, here's what I would like. So I've given, you know, the media Outlet a chance to call in, and maybe as two separate and the two presenters who that's given you a little bit of a hint that it's probably Electronic media by using presenters and that's there.

I hope it's a fair approach so far. I had that major Outlet acknowledge my letter and say that tell me what process happens. Next. I don't know whether they'll be empathic. I don't know whether they'll be understanding, whether they'll look at possible privilege, but we try and often people are not aware that they've done something. Let's use one that could happen to me, which is misgendering people hear a voice or they see someone tall and perhaps, but whatever. Unconscious reason, they think men are told that women and say, who was he?

As I walk away and they can only see the back of me. Okay, and someone whether it's I hear that or someone else does and I got some look. I'm Sally, I'm identifies a woman and I use she/her pronouns fine, then, and they go. Oh, I'm sorry. I just made a mistake and they get it right there after I'm happy to move on. Well, it's too big. It's too much time. It's too much to do. I've got other things to do. I've got to go home and exit mold the bathroom or something like that. Seriously.

Lee, you know, that's the sort of thing that I'm talking about, with mistakes, let's say, however, that person says, I'll get it right from now on and they don't. Well, you might have to try calling it again and eventually it works, but what happens if you don't, we'll the next level up starts. Moving more a little towards calling out you might as if it's a workplace and that happens. You might have to talk to the person's line manager or their sorry, or human resources.

/ people and culture. So then that still might not change it in which case you might, I might need to go to say Victorian or Australian Human Rights Commission and under that those laws at this time. The employer has what's called a vicarious liability. And they need to look after whether that happens to from I'm misgendered by a colleague or a stakeholder from another organization, whatever. So that's where we

Can work through the processes but what happens? Of course, when you try to call in and someone just his nut. It's my right to say what I want, or they might say. I don't think it's a problem and just walk off. I've tried to call in. I'd have to say in the past from one prominent Australian, queer Advocate, who in my opinion has not shown a willingness to learn curiosity and being open to learning which I think is critical because we all make mistakes, the latest research on Humanity found that of about 8 billion.

Human tide billion will make at least one mistake in each person's life. Fine. You know, we make a mistake, the wise people fix them, admit them. Try to learn from them, prevent them happening again. So, these are some of the things I'm talking about and some people can't don't seem to be called in all types of people. And in queer issues. I'm thinking elements of media elements of politics elements of fundamentalist religion. I'm being pretty specific there and then Bridging the

Gap between queer and broader communities for Trans people elements of radical feminists and it's like talk. So do you use the old saying, it's like talking to a brick wall and then maybe you've got to take a firm reproach and call out if people are not changing. So what do we do? When people won't be called in? I suppose, it's what's bothering me if we've tried really hard, but also the other factor is, can we try to call in first?

Social media is a factor. It's not the whole thing. I would not say that. That there's a tendency, we see something on social media, a blood pressure goes up. So to speak, we react we and then there's what I think it's like young people say a pylon. I've done some intergenerational learning with telegrams and mentioning Neil Young and Bluestone this morning. And now I'm trying to show that how aware I am of these common of these terms. Now, to some extent, pylon could be considered.

Tried it, but there's a degree of reasonable to this to us. What happens if we call in? What happens if we try? Let's say it's on Twitter, for example, and you try to follow that person and message them and say, did you consider what? You said? They might not have thought about it, but sometimes it might be necessary. So, there's a lot of things to consider here. Welcome your thoughts. Some have come in already. I'll have a listen to them during our next track, which is

Is a track going way back to 1988 and it is from the band crown of thorns and their first release called gnawing on the bones of Elvis and he is crown of thoughts with the awesome and sadly light. Chris Wilson on lead vocals doing Willie Dixon's. Bring it on Home. 3cr 855 am 3cr Digital 3cr Dot org dot. Are you and 3cr On Demand out of the pan?

Sally.

My little baby.

Goodbye.

My little girl.

Listen to rock and roots to a.m. Till 6. Every Sunday morning on 8:55 a.m.

Melvin's Community radio 3ci

Maybe the gonna get Moroccan Jews. I'm gonna run away all my Blues where, right?

It's all about gonna rock and roll gonna jump and down there.

Hello, I'm Rory MacLeod. I live in Scotland and I love radio. I can do the washing up, could be in the garden. I could be in the car driving. Well on listen to 3cr radical Radio subscription radio Community. Radio on I-55. Am we do stream at 3 c? R dot org. Dot a you. So you can become a member and donate money.

Whistling your way through out of the pan on a Sunday afternoon with is our first broadcast from noon, through one Australian eastern daylight savings time. I'm your host, Sally goldner and we've had a couple of messages in from awesome listeners remembering that 3cr doesn't have regular listeners. We only have awesome ones. And what do these messages tell us and say and things over on the email out of the pan. Ain't 55 at gmail.com Mel has

Come in and said, great conversation. I called out the nasty remarks towards Demi Lovato. At the Melbourne fashion for little is letter-writing still effective today. Love the show today is, it's an important conversation about unconscious bias and privilege even in queer circles. Well, absolutely. Yes and Mel's letter talks about how Mel attended the Melbourne fashion Festival. It was absolutely Divine to all the snobby people who are cleaning about complaining about diversity.

T fashion. Like Society has moved with the times. That attitudes are as pretentious as are activated Gucci bags. Well, look, I don't have a Gucci bag. I get my leather bag with multiple Pockets because I carry too much rubbish around from Victoria Market every year and once there's a couple of Zips of broken. Well, I'm overdue. Actually. I'm not going to get there this week because it's busy. Seriously. That was another Ronnie Corbett moment. And yeah, diversity does move with the times. We hopefully overall learn more

And if internet is used for good and not evil purposes, and all these modern means of communication, we learn from it, is letter-writing still effective. Yes, it can be a means of calling in or calling out and it's perhaps can be more focused than social media, talking of which on that to Facebook messages from Hoffler one point to an article by former US President, Barack Obama or actually about Barack Obama by Adrian, Matt, Matt.

Hi in the guardian from just over two years ago. It's called call out culture. How to get it right and wrong. Now. There's many things in this. Very good article. Thanks for that one Hoffler. And the thing that there's lots of good points. The one that came up to me in this article was. Well, there's a few things I suppose I could

Take sort of a lot of from in this article. One point says this leaves one question. How do we benefit from the social, good call out, culture can achieve without succumbing to the toxicity and futility that has become to be associated with it. Well, a lot of call out culture does come down to their sort of being aggressive. Now. Let's just check something here. Obviously, sometimes people call out because if it's,

Degree of prejudice that they're commenting on it can be emotive. It can trigger strong feelings and emotions and emotions and feelings are valid full, stop new paragraph. It's what you do with them. That's the question. And if you can bring someone along and power that into a better way, find some will talk about tone policing. Well, maybe that exists. However, let's split flip things over when

As I said, we all don't know anything about diverse yourself. You go out being angry at, people will get angry back. What will you do? Would you be called in? Think about it? I'm not saying there's an answer to that question. And one another point in here, is this article from Hoffler and learning to analyze our own motivations when offering criticism

and considering the context and possible consequences of the situation, we're contributing to helps call out culture work, productively and Hoffler has said this in a comment.

On to me, depends on the intention and where it's coming from. Now, this is very, very vital. I'm a believer that we all need to be including myself trying as much as we can to stop and think about our motivation and whether it's really coming from a place of kindness, or is it coming from a reactive place of emotion? And we need to do this every day and I've seen this so often in my community.

Movement people who mouthed off words like equality. Respect inclusivity diversity and then they go and just yell at people for out and no reason at all or call destructively criticize people. I once tried to call someone in on their behavior, did it privately with the help of a facilitator? And was told I was a complainer that person is a prominent queer advocate in Australia. Hmm. Now that's not helpful, that person will not be called in which the article that I mentioned.

Has talked about this. And the it says this article says, it's up to the individual whose Behavior has been called into question to be open. Humble and willing to see incidents as opportunities to learn. And this is something a great article. I read three years or so ago, might be longer. Now talked about this, the values of an organization or by implicit implication individual to do well, is be open to learning and when we have people in positions of prominence and influence who are open to learning and

And they can use that influence to do the same. There we go. So sometimes we don't though the other article that Hoffa was mentioned. We'll come back to some more comments and interview with gray stain and also with tion-tion-tion all cantos and that was in the nine media and is dated as I flip back through it, November 27,

Actually only yesterday. 2021, that's I honestly had not seen that so telepathy going on there between media and listeners. So and both the comments in here, a great as well. You might have to deal with different audiences in different ways, communicate in different way. Oops, and I just made an error, Denny todorovic, not Demi Lovato. I got my Denny's mixed up and that shows how

We could all make mistakes. Now. I've been a mistake because I wasn't focused. He's my suppose my explanation, but need to focus again and obviously need to research, which leads into Mel's. Other comment a great example of calling out and lazy journals and with the Adele interview. Now, this was the television host who interviewed a dell and hadn't even listen to the album. Now as a radio presenter or you know, I'll bet on community radio if I'm interviewing someone.

Father going to do that thing called preparation. If we're talking a musician. I will try to get a track or tracks and if it's a new album as the main subject of the interview, I'd take the 40 minutes to sit down with a coffee. May it be blessed as I raise my coffee cup in here and try to listen. So, that was really poor. And the journalist has the privilege and is not researching. And so Mel's also come in spot-on. I did the research. I was ignorant.

Anton an issue. And we all have to do that, especially in the media and I'm sure I'm not perfect. Yes, at times. I've been cheesy. What cheese asked me off on this show and I've tried. But when people are overly provoked, let's say there's repeat or, and a combination of offenses. As there was in my opinion in a certain situation for years ago. Which well, I won't re publicize it. I don't think this organizations been called in and we have a problem and mr. Mell also, Grieves agree, that we lack know.

Thoughtful responses to debate issues and it's up to the individual to put it to work. It's just decency and being professional all. See, there's that word, decency kindness. And this is where, if I'm going to be go dive in deep philosophically. I feel very, very concerned that over. I'll just put this in the Australian context first in the last 25 years. We have become less kind, and I feel very worried by this sort of continuing approach and that we rushed

To call out culture that there's vicious debate and regardless of one's views. You just don't go around physically threatening people, or sending politicians, abusive messages, and we regardless of the Viewpoint. We've seen that with the Victorian pandemic legislation. I'm not going to say whether it's right or wrong. That's not the point. You can have an opinion on that legislation, but you don't have to go around threatening people, or being, abusive, even verbally, and I don't think and it takes a long

Not too. Now to be not swayed by that. In my opinion. I will be listening more to people who sit down and work through something with me. So, there's a possibility. All right, let's keep your comments rolling. It's a great. It's a good conversation to have. How do we do it? How do we bring people along? What's the better? You know, what are better Alternatives. In the meantime? Let's have a listen to a track. That is on a two, a four, CD 2.

Two CD compilation that I bought in the last 10 days or so called the Country Music Association of Australia's 50th anniversary of the winners, which started in 1971. I've been Tamworth also been a great two part series on a now on ABC iview about Australian country music. And here's a classic bringing two Great Australian artists together the track that is this time sung by Kev comedy and Paul Kelly from Little Things, big things. Grow. Was it calling in or calling out? We might

Too bad that afterwards 3cr. I'd 55 am 3cr digital. 3C H. Dot org dot a you and three, see our on-demand out of the pan with Sally. I want us to be someone. Yeah. Yeah, we get it spot on six, five, four, three, two, gather round people.

Ooh, I tell your story and make the a long story power and pride. British. Lord vested whistling are opposite men and opposite side.

This tea was quite good money in muscle beef with his business. But with these do Vincent with Lee spoke, very little, he had no bank balance. I did with this Blow from Little Things, big things, big things.

Even working nothing, but Russian once. They had gathered the wealth of the lake daily depression. Got tired of oranges. Are they must make a stay?

That's why I started off walking at what he created this Adams house down now. It don't sound like much, but it sure got tongues talking back at the homestead and then in the town.

Listen, missy, I'll double your weight, seven quid a week. You have in your hand. Vincent said, we're not talking about. Wait. We're sitting right here. We get a leg. Press team in Thunder.

Chance of a cinder it's blow up in city. If we fall others, arising from things, big things from from

Then recently yard, he boarded an airplane landing in Sydney, Big City, Life daily went round softly speaking. His story to walk out of men from all walks of life Vincent's around. Would it be politicians disappear? They told him.

Matter of State, let our son it out why you people hungry in since it? No. Thanks. We know how the way from make things flow.

Then been selling your return in an airplane. Back to his country, once water sit down. It's always people let the Stars. Keep on turning. We have friends in the south, in the city and town.

Hades. When by eight long, he's a way to when they pulled stranger appeared in a land and he came with lawyers came a great. So many through Vincent's fingers, pulling, a handful of sand things, big things.

That was the story. Vincent, like, I mean, this is the story of something much more power and privilege. Cannot move a people know where to stand Standing There long.

Speak things from Little Things, big things grow.

I can 3ci 855 am 3cr Digital 3, co.org, .iu and 3cr On Demand out of the pan with Sally first broadcasting Moon through one every Sunday afternoon. Thanks for your company. We just heard from Kev Carmody, and Paul Kelly and the classic track from Little Things, big things grow and there's been lots of versions of it. That one is on. As I mentioned a force.

D, set, the country music association association of Australia, or Country Music Awards of Australia, 50th Anniversary, the winners, and that's volume on CD 2. And that's a great version of it and I try to find out exactly who all the singers are. There's one version of the track that has John Butler and Missy Higgins. Sing along with it as well. Some great voices in there, so lots more conversation and message.

It has about our topic for the day of call-out culture. Mel has said, there are a lot of insights in the good weekend interview yesterday that after alerted me to and I quoted and there's a lot of hypocrisy in our rainbow communities. Well, I could say there that on that one. That if I wanted to call that out, two things would happen. A I'd be going through freedom of species from 1:59. Their time slot rotations, 2:58 clearing near three.

Tool for and all the rest of the shows on 3cr on Sunday and I still wouldn't get finished. And then to I probably wouldn't get there because I'd be someone come in and pull the put the dump button or me, very very quickly and

So call out culture had a bit of a debate on that and lots. We could talk about, welcome more thoughts on it. I wanted to bring in the other topic for the day or if we're going to call in. I think something that we sometimes forget to do is give praise to people when they do do something well, and I wanted to give some credit to the North Melbourne, AFL football club for their recent Gathering which

Included. Danny lightly, who will say in the, in the first part of her life was, of course, player and coach at the club and helped North Melbourne moved to a better place, financially and North Melbourne. Now, clear of debt, which is quite amazing, which imagine if we're all clear of debt, interesting. That's something that's like another conversation that could take up the next three hours. What would happen to the finance sector? Mmm as Mike Moore Frontline frame would have said seriously focusing on.

The diversity aspect of it. They have handled it very well. And Danny did a great article yesterday in the Saturday papers. Interestingly in the saddle, in the herald Sun, the talks about her journey dating now having to try. Yeah. Two tribes that North Melbourne tribe in the trans tribe, and seems very willing to sort of build Bridges, all that type of thing. And I think that's really well. First of all, that I don't at the trans journey is still

Rarely will say easy for anyone unless you've got massive amounts of money and wealth, and connections, those sorts of things and can sail through it a little more easily. And it has not been easy for Daddy. No one's excusing any poor Behavior, but it's quite clear that there's been understanding about that and given the pressure that Danny's been under photos being tweeted on numerous occasions, and that's an elephant.

So another of those issues that could take another three hours to see if I'm going to be here a long time. If I'd wanted to get through everything. I'm not going to get out of here until 10:00 tomorrow night because that's another issue and how sadly some elements of police have behaved even after the disgusting behavior in May last year, talked of how photos of Danny have been tweeted around with bad comments by elements of police. And that's not good enough. The thing with police is that anyone who

Puts on a uniform that represents every police officer and needs to be done. Well, and there are some people, so it's only a couple of rotten apples. Well, remember that. It's only takes one rotten apple to stink out the whole barrel and that might not be fair, but that's when people are given more power or take more power. They need to use it responsibly. So Danny's faced pressures with seems to have some support, seems to be getting through things reasonably, well, and I think, you know, for credit to North

Mm for how they handled that and dealt with it. And I'm hope that they got some appear any way that they very strongly did, the basic sensible things. I'm learnt. Excuse me. They called in, they got information on name and pronouns that all those sorts of things that need to happen. So well done, and it does lead to a question that struck me when this arose over the last 10 days or so. And that is we've now had know whether through

Choice or not? So sorry get a glass of water in the break and with head a trans woman will say the squawk have their whether their status was disclosed or not. Yeah, there's someone involved in IFL. Who's been, you know, just treated as a person who happens to be trans great. We still don't have in Australian football at the top level AFL.

An out gay or bisexual cisgender, man. So hopefully the treatment of Danny might sort of nudge that along personally. I've often thought and felt that, yeah, by the matter of percentages of in, if we've got 18 clubs with a list of, I'm going to round it up to 50, to keep the numbers accurate. That's 900 current players. Let alone past ones. Surely, there's enough who could get together and do one big coming out as gay or bisexual and share the load and

Hope that Danny's coming out can do that. But most of all I wish Danny sort of sort of every happiness and health is the main thing and it seems like that is happening. Bells

come back and says, what do I think of Dave, Chappelle and calling out comedians? Even Australian ones as well? Well see, here's one where the institution's we give more power to police courts media.

Parliament, artistic and academic. Yes, we give them more power and more rights. Will they themselves need to then increase in responsibility and if they don't stop and think about responsibility and how to use it that responsibility which includes privilege wisely. We have a problem. Dave, Chappelle is someone on Netflix and was there an effort made to call in? I'm don't, I don't know. And that could have been a problem but

I haven't watched the day of Chip, hell special, and I don't, I'll be honest. I don't plan to I think I'd rather exit mold the bathroom because I don't really need to hear transphobia to know if it's transfer, but I don't really need to know every detail comedy Mel's. And so yes, try to call in but if not, no gain, we might need to call out and the other part of your question. Where does comedy fit into this conversation? We're human.

Can be subjective. Well, I had a really good lie rule that well, I was heavily involved in doing stand-up comedy for about three to four years in the mid-2000s. Well, and there was a there's a book. It's not the greatest book of all time. And it's very American oriented. Interestingly. If we're talking privilege, there's one really good and gold nugget. Which directs this issue directly. You don't make do material. I'll keep it neutral about group people. You can't identify.

25 within your own sense of identity. So for me heaven forbid, if I did so-called material about people of color, then I'd that wouldn't be good. And so it's when cisgender men make jokes about trans trans women or women generally, Etc. That's you, that's considered bad comedy. And I think that's a good guideline self-deprecating, comedy. However, is really good. Here's a small sample of my material which you may judge for better or worse.

Where I used to say, you know, sort of people often ask me what made you transgender and I'd respond by saying was I watched all those two Ronnie's skits as a little child where they always used to do the big cross-dressing segment at the end and then I sit there and my phone back break into a smile, because, of course, that's not true. So it just shows, but it, you know, when comedy for example, there can highlight stupid ideas

that we become trans or gay or lesbian or bi for some reason then that's good comedy. So it's self-deprecating and

Can be and it provides a sense of absurdity. That is a good thing. But if you have to my responsive, so if a so-called comedian has to drag down another group, then they're not funny. That's the Golden Rule as I saw it. So there's the answer to that one. But you all the best to Danny loudly. And again, well done North Melbourne. I've got to say it join in the chorus with North Melbourne. So you can get one in or join.

In in the chorus, not Melbourne's on the ball. So well, done to North Melbourne. And lots of clubs are getting there and hopefully, that will keep going. The music will keep going. As I said, we had put Kev comedy and Paul Kelly's, version of from Little Things, big things grow. And I've been out at the movie. The Music shop a bit in the last few weeks. Let's have a listen to another track from the Glen. Well, it's a great encounter, something attract, but most known for the

And by Glen Campbell, but it's on an album by Colin Hay, where Colin did a whole range of covers. And here's one doing the track. The Jimmy Webb track made famous by Glen Campbell Wichita Lineman 3cr 855 am 3cr Digital 3cr Dot org dot EU 3 CR on demand out of the pan with Sally.

I'm a lineman for the county and I drive the main such an in the Sun for singing.

I can hear you through the Wichita.

Wichita.

The Wichita.

Treaty our community radio 855 am.

3cr 855 am 3cr digital 3C H dot org dot EU 3 CR on demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company. What about other awesome listeners has just come in with a really good

SMS. Thanks, Sofia and reading this through carefully. Good topic discussion on a small scale happened to

Self in a two-hour taxi trip in Regional Victoria, the female driver stated quote and I will say content, warning here for hatred. She hated men a few times in my other passengers stated. You've got half a woman and half a man sitting in the back. What do you think about that when I kept going on? I simply stated. I was a paying passenger and have no threat whatsoever. And could we simply continue with the journey? Quietly? I hate to think how anyone would deal with the very public calling out.

And simply seemed to dislike what individuals called difference, my will grow and evolve. I'm not perfect in any manner and make mistakes for often. Very often and thank you for your kind compliments at the end their Soviet. Yeah. Well, there's a really good thing. You can't the first rule of anything, which is a good one to finish this. To end the show as we're coming towards that end. Is that you've got to do self care when you do anything, whether it's calling in calling out. And someone myself who does experience, depression.

Shouldn't I soften and a form of neural processing that when not valued, it can create stress and overload. I have to do that too. Now. There's a really difficult thing or to our taxi trip. Your, you know, they'll doors are locked in the taxi. Yeah, sometimes the best thing you can do is sit quietly on that and then debrief as soon as you can afterwards, or get, if sometimes you can't call in or call out if you see some heaven. Forbid, someone said something.

Prejudice to 21 on the street. The thing you might not be able to go and talk to that person. Who did the said the master comment and call them in. But youth, let's say we're talking transphobia and the person is transformed doesn't matter. You might have to go up to that person and do the are you okay? So, that's a really, you know, I think that's one where you've got to put your own physical and/or, psychological Safety, First, and not call that. Gosh. I wish we know.

In the words of Marty and Doc, if only we had more time, you know, I wish I could talk all of us about, you know, sort of hating men. I don't want to hate me. I must admit at times. I've had massive frustrations with people assigned male, whether they be regardless of

their sexuality, regardless of whether they're trans women, butts and toxic masculinity, which of course, anyone can do is sort of a big problem, but and that's it.

Anyone of any gender identity believe it or not. I had a trans woman recently. Tell me that when I describe her behavior is toxic masculinity that allegedly misgendered. Her dear. Oh, dear. Oh, dear. Anyway, kalin's also come in with the few rotten apples, have the power of life and death have to have to be held to Greater account, great program. By the way. Thanks Colleen. Nigel got all our awesome listeners are on today, and I've I've have to remember to multitask consistently on all these

So, major has paper, call it on it, and then forget call it as opposed to call out, which talks about pink news and Google a raising by, and pan. In a woeful so-called LGBT glossary. I did see that Nigel and the fact that Google can put together a hundred so-called rainbow words and not have anything about multi-gender attraction is quite appalling. Like, we've also Mills come in late. It's in the words of Bill Lori. It's all

Inning here at Radio 3, CR Mel said, one of the reasons that I'm L admire Grace came. And Brittany. Higgins is activists as their strategic and successful in calling out toxicity, but bringing people along with them. Yeah, that's what that article which I got pointed out to me in yesterday's. Good weekend covers this she often used to be angry after her assault. That was Grace, but it didn't help her mental health that didn't have any predictive outcomes, even though she's outspoken. Exactly. Yeah. Sort of it's a bit. Dr. Phil, but

Channel your anger Trail blazes their activism has led to legislative change with consent laws and they're males Heroes. That's a fair thing Mel. I agree with that. They're pretty awesome. Love to meet them last comments from Hoffler and then I'd better get out of here and make way for freedom of species. We recently, of course, Josh Covello came out in the round ball, soccer World game code here in Australia, but some still no AFL players out. And of course, Ian Roberts came out and

He is go in Australian rugby and got wish. I had more time for this one as well. Now. We're up to 12:00 12:00. Midnight Tuesday. It's more complex. When minority group start attacking each other. Dave Chappelle has a black man. He ignored and arranged his own black Trans Community are, that's not good either. There are sort of and last

comment, which is a good night to finish on. There are good people out there. Sally says ha flow. I'd agree with that. Well, there we go.

To pact program today. I better very quickly get out of here. I'll just take you out with a little today. Also another new album from a classic 70s, mainly 70s band but had a break in the eighties reformed in the 90s. The Doobie Brothers have a new album out Liberte. Here's a little bit from Amen old friend with end of the program amen. Thanks to all the old friends. Whose couturier luncheon did and called it. Thanks for your company. I'm Sally Goldner. Catch you next week.