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Panoply panorama panpipe pansy aha pansexual knowing no boundaries of sex or gender. Sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual, polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on, push that gender envelope. Only on 3 CR 855 am digital and 3cr Dot org dot au

3 CR 855 am 3cr Digital 3cr Dot org dot au 3 CR on-demand. Out of the pan with Sally first broadcasting noon through one every Sunday afternoon, and now back to Australian Eastern Standard Time, all over the eastern part of this large island.

I host out of the pan. It's a show covering pansexual issues knowing no boundaries of the sex gender or genre out of the pan as part of 3cr broadcast from the lands of the Kulin Nations, and we pay respects to elders past present, and emerging hello to any Aboriginal and Torres Strait. Islander people tuning in, from whichever land you're on. And I think especially today any First Nations people listening from anywhere all over the planet and knowledge that all the lands on this large island and surrounding smaller, ones are stolen and never ceded. I'm Sally Goldner. I'm your host of the show and I use the pronouns she her. There's lots of ways to get in touch with the program. All the high-tech modern means, or relatively there of means of communication, outofthepan855@gmail.com SMS, six, one, four, five, six, seven, five 1215, you can tweet @Salgoldsaidso and that's the bottom line.

And we'll see Stone Cold, Steve Austin, and KO at then, first, at the end of the first night of WrestleMania. That's a question for another time and look for posts on Facebook out of the pan, 3 CR, 8 5 5 AM and my page, Sally Goldner AM. And remember any opinions. I express on the show on my own and not, those of any organization with which I've been associated in the past or currently. So if you want to send snail mail into the show, we like all the means of communication. P O Box 1277 Collingwood 3066.

Out of the pan might be possible triggers today, because there may be topics to discuss if you need to contact Q life, including switchboard in Victoria and Tasmania, 1800 184527 or rainbow door. 1800 seven to nine three, six seven. Well opened up with G,

Connors Tropic Ali. There's a bit of a theme to The Music today because it's my huge excitement to welcome, three wonderful guests who are introducing a segment from Pacific X to the show because I'm going to chat with them. And then play the first episode of part of an ongoing series of podcasts that will go for five minutes each week as part of out of the pan really, really excited and genuinely honored to be a part of this. You know, we always say that we need to learn more about diversity and what specific issues are. Well, I was very kindly offered this by 3 CR and well We're going to find out all about it. Let me introduce my guests. And well, we can. Now I think we can happily say 36 our colleagues Marky welcome to to out of the pan and if it's okay, can I check in with which pronouns you use? If any?

Oh, good afternoon. And hello, everybody, by the way, my name is Mike and my pronouns are he/him. I come from the beautiful island of Tonga and Cook Islands, and I'm happy and glad to be here. So thank you for having me an absolute pleasure and Latoya.

Welcome, welcome to you hell of a lover Sally colorful a selling. Thank you for having me. My pronouns. Are she her? And I'm very proud. Someone 45-minute also transforming in Australia.

Thank you. That's all right. It is very welcoming to him. Good to have you here with us. And the third in the trio is Sonia welcome and you're checking in on your pronouns. If it's okay to ask and a little more detail as well. I'll kick your another Sally and everyone else. My cohorts from PX. Will Pacific X. I'm Sonja Sonja hammer and my pronouns, are she her an ear? Which is

A bit of a interesting one, but maybe chat about that another time. But yes, it's great to be here. Thank you so much to have PX fun. Oh, well, it is wonderful to have Pacific X on the show and there's no specific reason for doing it today. Because, well, as mentioned, your today is the first episode, which we part of out of the pan for about 43 months. Yeah. On 3, CR a podcast and you

Created it, who wants to anyone jump in and lead off. Was there, a sort of moment of inspiration for the podcast when sort of where, how why those sorts of things, anyone would want to sort of, go back to where it all started. Yeah, probably everybody I

jumped in any way. Thanks Mark. Yeah, probably started. It started pretty much just before Christmas. So it's actually being yeah. Bit of a dad.

Dash, we were contacted by three. See our organization itself to see if we wanted to do a special podcast and apply for it 16 week. Five minutes little soundbites about covid and what that means and how that's been affecting our Pacifica Community here in Australia. So it was yeah, it was initially that. But before that, we've actually been training.

One put together our own actual Pacific eggs show on here at three c r. So this came about a bit later in the game due to so many things happening with covid, you know, and we weren't able to go to are initially begin with, but then Along Came the podcast and we fought look. This is a great idea for us to reach out to our community, our lgbtq+ community, as well, as part of our Pacifica diaspora in Victoria.

And Reach people. And, you know, talk about and inform talk about covid and we're at with it. Hmm. Yeah, there's so many angles in there. I'll just get a lot sort of Marque and or Latoya to it as if there's anything to add to that first.

I'm so sorry is pretty much given like the majority of what the podcast is about. But also just taking into consideration that these episodes are from our lived experiences. So we'll be giving our take from what we had to deal with with covid. And our experiences with families having covered in how they doubled, their and small businesses and how they dealt with that with through covert in you know, we're excited to just get

I'll Pacific voices out there and I was lived experiences our stories and just yeah, give our Pacific people platform to share that. And yeah, that's what I'm really excited about and like once all of this podcast talk is over. I'm really also excited to work alongside 3cr to hopefully get a radio station and

Like look at getting our stories out there as well. Well, lookie you've gone right to the proverbial Bullseye that, you know, it's stories Connection in the case of radio, as we like to say auditability and in broader to broader media visibility, people want to see here and in a sense feel themselves, so to speak, you know, it's not quite the same, if it's not sort of someone like yourself in that way and you touched on that.

A few ways in all your answers there, that there are similarities. I mean, you know, people of all backgrounds had either had to adapt and some sadly lost small businesses for examples. There's any one of you, any, or all again. Want to touch on the Sable, say the similarities or differences for people of Pacifica backgrounds on any of the things that you've mentioned in that sort of list, you know, lgbtqa+

Us families, small businesses, similarities and differences between say Pacifica specifically. And we'll say broader Victoria and so-called, Australia.

I'm I feel like everyone who went through covered in Victoria. We all have similar stories, but the the reason, but behind this podcast in particular for Pacific 60px, finer was just to bring how our Pacifica people don't through it because a lot of us a lot of us aren't Australian citizens. A lot of us. Don't have our permanent residency, so we aren't eligible.

For a lot of the assistance that no more or less are not normal, but Australians, get, and that seems. So, a lot of our hustle is based on like actually having work or actually having customers or actually having a stream of income that solid. And so that's where our stories come in in the sense that we are able to share like the hardship that we went through and share like us.

Overcoming that and coming out on the other side most successful and just more willing to work harder with our hustle and our passions. So yeah, that's that's the angle that I see our podcast coming from and that's the angle that we see our invoices elevating in the community. That's also like to add on. Now you go for the toys. Sorry. So I would just like to add on to that it's, you know, as a person that was working on front line for the covid. Okay?

But I checked, I was seeing our Pacifica people were feeling false information out there on the next thing. And also for testing and due to this to the second language, you know, English as a second language, a lot of the migrants that we're here, specially appearance, also myself. And that's you know, we went by the the words of the young ones which will give him false information out there on the internet and all that sort of stuff. So it was it's good that we are. There were about to speak in an hour.

Language and give out that, you know, the information that we all clearly know around around the covid and the vaccine and so forth. Yeah, that's one thing that I do want to cover especially is myth-busting and breaking down the terrible misinformation and disinformation that has been out in our community and it's right across the Pacific because, you know, we do have a lot of connections and arteriolar, and throughout the Pacific communities, and in the actual person.

Go, you know well on a new Wiki where itself and that's been a real eye-opener and quite distressing at times to see some of that information which is misleading fed to our people and its really addressing it to. So we'll be looking at just how do we, you know, disassociate from that and how do we spread, you know, factual information to our community?

Mark I think you have something else you wanted to add or no fair enough. Look, these are big issues again. But you know again you're touching on something that acknowledging my privileges English as first language or spoken language, whichever the term maybe there's another layer and there were concerns that I certainly heard pitch and I'm thinking perhaps of the situation in the Flemington sort of

Was when they had the specific lockdowns for memory, middle of 2020, memory does fighting the last two years, that there wasn't enough, perhaps cultural respect language, respect, those sorts of things. And it's something that perhaps a lot of people didn't quite consider. I understand this a will say the depth and intensity of those differences. So this is, I think, really important that you sort of talk about our talk about this first of all for your own communities, as you say to

Get the facts and Truth out there and then of course to counter any negatives. So now this sort of, you know, the last two years, of course have been this. Well, I don't know what, if there's enough words to describe the last two years. It's still sort of seems so strange. It will settle for every from about 8 billion humans. In various ways. It will stay with us for a long time. It's felt so strange, but of course, it would have created challenges to get something started in that.

In terms of the radio part of it, what sort of challenges in terms of getting the podcast together? Have you faced and working together, to get it all together, get it started. And you know, sort of how did you overcome it? But also what sort of strengths and opportunities came out of the situation? Some of which you've described but just checking to see if there's any more

Yes, sure. Okay, I'll start off. I'm so look at what's an issue, especially when we're doing the training and so forth, you know because all of a sudden we were in and and Tracy are doing some training then all of a sudden it went online and it was so hard everyone dealing with the covid situation. So it's sort of dragged on a little bit longer than expected when it came to it. And you know, and then I suppose.

I nearly gave up on it, you know, just because of being locked down for so long for the new season, not able to get up there and do stuff. But you know, we pre pro persevered for amazing, but, you know, we got there, we got there and we soldiered on, and that's what I'm, so proud about our team. We just soldiered on, you know, this is voluntary work and we all went through it, you know, we kept our strength in it. So that's one, thing. I miss him. And I have to thank my

Pacific group for that, you know, but yes, so that's my little man put on it. Now. It's a fair thought we needed every mg. If we can use one measure of community in the last two years, every bit of connection that we could find, you know, I can understand that. I mean, I can, you know, I sort of I'm not a tech just very quickly. I'm not an equipment person, not technology equipment. I have bad hand to eye coordination and trying to put together a

Cast or a show at home was a was stressful and I want to thank the three, see our crew. They said, look, we'll get your permit to come in live on Sunday and do it as if you were as live and it made it so much better. Not just from the radio point of view, the sense of connection for me, as well as the listeners out. There was huge. So we needed every scrap of that and really want to thank the three CR management for getting me the necessary permits in lockdowns and all the rest of it. I want to come back though.

To the the issue of small businesses. I mean perhaps dive in just give us them. I'd like to use the word teasers given that we've got 16 weeks of podcast. We don't want to give

it all the way back. Perhaps a few hints as to how it how you got through that one as well and a couple of examples.

So we as part of the podcast, we've been given the opportunity to get some people in our community and interview them. And so for my series and next week, I will be interviewing interviewing. Sorry one of my really really good friends who runs a successful cake business, small business and they will be giving giving their take on. Yeah. How they navigated.

Through covid and how they were able to just keep themselves afloat because their business is

Pretty much like you need events in order to like, order his cakes in all of that stuff. So, because of covid, alot of, he experienced a lot of cancellations. And on then stuffing, he'll be speaking a lot about that and there's segment next week. Well, yeah, you know, so many weddings, engagements sort of other things all canceled postponed. And yes, some of them can now finally happen, but it's

Till two years, where everything slowed down, / stopped and so difficult for small. A lot of small business, self-employed, and I think, well, aware of that people particularly venue owners and gyms and all that sort of thing. But now, it really affected everyone. The word that stuck with me. It was pervasive really see everyone in various ways and degrees hit by it. And of course, other things that we all experienced. If we, you know, had

One, we lost all those sorts of things. So many things that was just so huge. But if the thing I suppose at the heart of all of this is that intersection between the Pacifica and what in Western and English language is lgbtiq a plus. And that's just so important to, you know, we hear about buzzwords like intersectionality and diversity and how are all multiple parts and the whole thing but what it sort of the things

You are aiming to put a cross over the next 16 weeks as part of the Pacific X podcast series.

Well, I think I think how jump in there and just say, and just say that it's to show that diversity, that difference, that unique difference that we have, and at the same time, that's sameness, which I think will help us to, you know, remove some of those obstacles that people might have in their minds and that we aren't, you know, invisible that that has been an issue with LGBTQ plus organizations and

Toria has been representation and visibility and our community and the experience that we've had with unfortunate discrimination my experiences and so on. And how that affects us mentally like an emotionally spiritually, as a group of people who are not Anglo-Saxon as such, all don't identify as such we are still Pacifica people, and we want to be seen as that. So we don't want to entirely disappear, you know.

But the mental health thing as being particularly COVID has been a very, well, very hard experience for a lot of people I know, in general, but we'll also, you know, thinking of teasing for topics ahead. They'll also be a couple of episodes about well-being and mental health for Pacifica during this time. So yes, it's a unique opportunity, really is, and I just want to thank 3CR for helping us.

To put this together, especially some of the team, the squad there. Miquel. And I am being absolutely wonderful. Keeping us up-to-date and, you know, keeping us going and Rachel and Juliet and everyone else there. Yeah, I'll look, you know, it's amazing, you know, crew. It's and you know, it's six people and of course not effective full-time and you know, the fact that I lose track of how many volunteers we actually.

Have all together across the many many programs on 3CR, but they support all of us with so much wisdom and thoughtfulness. And as I say credit to the writer who is far more than our admin person here. I mean, she's just so experienced in 3CR who was the one who suggested I come in live, that made such difference to my quality of life during the program. So really good, and we also have to thank for we do in those immortal words, have to thank our funders and perhaps we wanted to

Hat Maki, I think you were wanting to hop in there or

Sonya will be out soon. You'll be able to Sonia. Yeah. No Kyra, that's cool. Yes. Thanks to a grant from the Victorian government. Multicultural Communications outreach

program. Yes, that's a mouthful. But I want to thank them for making this possible. This is a podcast and also want to shout out to Sarah, the wonderful Sarah who couldn't be with us today, but she's also part of our Squad that he absolutely.

Have a Fearsome Foursome and yet, look, thanks to Multicultural an attorney. Sorry, and Tony. It's a, it's a Fatal Five way. Sorry, that's the wrestling part coming into me today. Yeah, seriously, it is really, really wonderful that we've got this happening and yet very much thanks to Multicultural outreach program, but that's that's mop. We love acronyms and it's easier to say than lesbian gay bisexual, trans into sex, queer asexual.

A romantic plus sorry, so seriously, thank you to them. It is really, really important that you know, as we've said everyone every unique individual at intersections is seen and you know all the aspects we have discussed just in this sort of 20 minutes or so all seem to be in there, you know, sort of the intersection small businesses, covid it. And I love what you said about sameness and uniqueness holding that space.

For both together and when everyone can be themselves as part of the whole so to speak, that's when we're sort of taking steps to getting diversity and inclusion quality Equity Justice, all those things, the buzz words. They don't, they're not just buzz words. They're beginning to put coming to practice. So just yeah, yeah, in simple terms for that. So I reckon tell you what, why don't we wrap up the interview and then you can put all we

Nor I am, I know this is live radio, but do you want to? I'm going to think we might wrap finish our discussion and just mention also that, of course, it will be part of the show every week, but there will be a separate 3cr page for this particular series of podcasts. So we have lots of ways to track it down, but I'm just wondering whether do we want to just watch it together although off air or listen to it off here, or do you want to end the interview and, you know, turn on. Turn on your transcendental?

To speak and and listen by yourselves. Well, whatever you like. Yeah, that sounds good. That sounds good. And if a thank you so much for three Sierra and also out of the pancetta for having us on, it's been so thankful for you to have us on and reach out. Well now look you said about also sometimes organizations and that are inclusive well people

I just got to say people in simple, language, gave me a, actually, the term. I like to use. They were battery, put out their battery cables to me when I was a baby quit many years ago and I'm in a, you know, thankfully a hopefully on overall much better position. Now, will the universe comes full circle. It's only a play. It's just too much of a pleasure to have the universal wheel turning glad I can work with you. I'm really looking forward to it. So, you know, let's drum roll bit.

Bidam, let's hit the buttons and I'll just have to disconnect you from panel while. I do that live radio people of all genders and we'll do it. And let's have a listen to the first. Number one opening episode of Pacific X podcast series. Thanks, once again to Multicultural outreach program. And thanks Marquis Latoya and Sonia for being on the show.

You want to thank you.

Got to find Ava, Milo Ali Karana Kiara Lisa. Bula. Vinaka. Aloha woman, jaka and hello. We are PX far. No a Pacifica lgbtq+ podcast created during the covid-19 pandemic as a voice for our community in forming and promoting good health and keeping our rainbow far. No safe from covid.

This is presented by the Pacific X Collective and produce on were on dry land. In the Studio's of 3cr in nam. Melbourne. My name is Sonia hammer, and I'm your host today for this very first episode of PX far. No, I'm also part of the Pacific X family. My pronouns are here and identify as ngati. Kahungunu met naughty. A cookie Irani. Born and Arturo, New Zealand.

Living as a Pacifica Despereaux on Aboriginal land Karana to other Pacific, ex-members in the studio today, including Tony Sarah Marquis and Latoya now want it cut straight to the chase today and ask each of you what this podcast means to you, and why, let's start with Tony. So I love great to be here Sonya. My name is Tony Kaye frettin. He him proud member of Pacific X and really grateful to be part of PX. Far know, for me. This is very important because

From our perspective, telling our stories by us. And for us is really important and having these opportunities are golden and really, really grateful for it. Cute attorney. Thank you

so much. And now, I'd like to ask Sarah. Why do you think we still need to be talking about? Keeping ourselves safe from covid. Warm Pacific, greetings Sonia. In tal. Afar. My name is Sarah. My pronouns. Are she and her and I'm part of the PX far. No, and Pacific X. Now. Why do we?

Need to be talking about covid and keeping ourselves safe, just from my own personal experience, my partner and I, and our two kids. We actually went through covid and unfortunately, our kids still show symptoms of it. Myself isn't asthmatic. Never used to need a puffer and now I'm reaching out for a lot more. But hey, I'll talk about it more in the next episode. Thanks. Sarah, really appreciate it. Now, Marquis as co-producer of this podcast. What are some of the things you hope to see us cover and upcoming episodes?

Episodes. Hello. And my lovely lady. My name is maki and my pronouns are he/him. I come from the islands of Tonga and Cook Islands and I'm excited to be here as co-producer. I'm excited to get our lived experiences out on the Airways and I'm looking forward to seeing what content we come up with for the episodes to come Mikey. Thank you. And so last but definitely not least is Latoya Latoya, what has covid been like for you.

Tell if a lover Sonia, my name is Latoya. Who are getting? I am a proud someone for that vignette going under the pronouns. She her. So, what is covid been for me in one sentence is it's been long stressful as a Frontline worker that has worked for the last two years. On the front line. It has been very stressful but also informative for our community. Thank you so much there, Latoya. Thank you. Everyone here today.

Wonderful, Pacific. Ex-family 4px far, no, this podcast and all of you are going to be able to help our community so much more and forming and keeping us safe. Thank you. You've been listening to p x bar know with the Pacific X Collective speaking about keeping covid safe. And what that means to the Pacifica lgbtiq a plus Community forum.

More of the latest information about covid. Go to www.healthcare.gov, you listen and download our episodes from 3c.rdot.org. Dot EU and find out more about who we are. Go to Pacific.X.com PX. Phono would like to take the Victorian government. Multicultural Communications outreach program for their financial support and the

community radio network for getting the program out to you. I think music is produced and performed by

The Natalie catch us again next week, on out of the pan on 3C our community radio 8:55 a.m.

Sweet surrender. You remember?

Kisses.

No money.

When?

Hello, 3C our listeners. I'm Giselle Hannah from accent of women and asia-pacific currents and I'm appealing to you to subscribe to 3cr to keep radical voices on air. I've been a volunteer and broadcaster at 3 CR for over 20 years, and I can say, categorically that radical voices, like ours that bring you stories of extraordinary, incredible women from across the world leading, Grassroots.

Well, those voices just aren't. Welcome in the mainstream media. You won't hear about the struggle against Samsung's human rights. Abuses against its workers in South Korea. You won't hear about the plight of the Myanmar resistance against the coup on any other station. At least not the way we tell it here at 3cr. So be a comrade and go to 3tr dot org dot. A you forward, slash subscribe or

The station on 94 1983, double seven.

Trans family is a not-for-profit organization. Providing a peer support group for loved ones, including parents, siblings extended, family, and friends of a trans and gender diverse person. Trance family runs discussion groups in person. And online. We offer a safe space to share your experiences, ask any questions regarding your situation and provide peer support. We are especially Keen to hear from loved ones in Regional and Rural, Victoria.

Donations to trans family are tax deductible for more information. Visit transfamily.org, dot.a.you or look for us on Facebook, trans family of is a 3cr supporter.

Tracy, I 855 am 3cr Digital 3cr Dot org dot U 3 CR on demand out of the pan with Sally first broadcasting known through one Australian Eastern Standard Time. Yes, we reunited with Queensland. I'll be personally reuniting with Queensland during next week because I'm finally going to get up and see family of origin. In said, part of said big island and very much looking forward to that. It's been 15 months. That's my family.

Remind chest. So intense family is a Committee Member great to have that message on three. See our loved ones. So important for Trans and gender diverse people of all ages, not just youth. Plenty of research showing that when you get the support of family of origin, as a trans young person. It's much a much more slum. What smoother path to navigate. Not denying any challenges that exist. So, excited about the Pacific X crew. What a wonderful crew.

I'm just yeah, I'm just a bit bouncy. It's not just the coffee for today. Extra mounts on Tracy are radical radio. Lots of messages came in. MI. Of course, one of our awesome listeners know, regular listeners on 3cr. I'll say it before, and I'll say it again, great discussion here. Sally more diversity is required, and allowing people to speak, not just the same white voices. Brilliant job. So well, thank you, but it's Pacific X's, good work and I come tap back to that theme in a minute. Also, another mess.

Time. We all sit down and listen, all, I'm big on that. And what are the other two? It's those Immortal words. It's all happening. Why don't just want to clarify here? Mel. This shouldn't be done. Only this time, the year, but throughout the whole year, as well. Sally let people speak to themselves. This is a 16 week 5 of 5 minutes podcasts. And look if people think there are voices missing on that fit the theme of this show, I mean, yes, I can do Outreach, but I've said it before, I'll say it again. If listeners think

If they have contacts or people, I'd love to listen. Yes. I'd love to get sort of. I'd love to get Laverne Cox on the show or something like that or big trans names but you know, in terms of local communities if you have people and you think they could fit on the show get in touch. Yeah, totally welcome to have it. The more voices. We have the more we

understand the more we listen and learn as I say, I'm big on listening. I am one of the things I

All total Walt, ironically use the word talk about is I sometimes as people in a group, how many of you were taught structured listening skills prior to say the age of 18 and usually about one person picks their hand up. Imagine if we were all taught better listening skills. We will have some ability to do it. No matter what. We might think. How much smoother life would be? Intimate, partner, relationships friendships, work day-to-day interactions, people. Just don't listen. It causes. So,

Much frustration. Now, mail sending two other messages which, you know, sort of get right to the core of what's been going on in the week. Question for today's show. Sally. If Chris Rock can Target a black one because he knew he could get away with it and the same with Dave targeting trans folks, low-hanging fruit. I wonder if the people saying black woman's hair is off limits because of society's views, feel similarly, about trans. Folks. There's a couple of points in he. I as a white person. I don't feel I can comment on the Chris Rock situation. I think there's been a lot of talk about.

And it does seem to be some issues specific to black people of color similar. And therefore, one of the things listening I should hasten to add is really receiving communication effectively. Sometimes people think listening is only about shutting up and waiting for your turn to speak. Well, sometimes it's just shutting up full stop. And I really feel that there are some issues that are particular to Black and people of color in the Chris Rock situation. The perhaps I'm not understanding, and I think

Think it's better that. I try to learn and comprehend and I'm still trying to do that in terms of your issue of sort of, you know, this is my interpretation. I have got this right in. This is something that I feel very, very strongly about, you know, people are all for, you know, sort of one, part of diversity. And we see this on many angles. We see, I know it's a stereotype, the rich white cisgender, gay men, go all, that's not fair. That gay men can't have this in kind of that.

All that with, you know, being faced conversion practices in the past and then can do lateral hostility on groups speaking only for myself like trans or by. But of course, many others. I've invented the term. I've used it a couple of weeks ago on the show selectively

woke. Now some can be unconscious bias. I'm all for that concept and if you give some, someone does something and you try to call in the go. Oh heck I hadn't thought of that. I will do better. So I can we can ever ask it's when people won't be called in. Then what happens.

When they are selectively woken I can think of plenty of examples in our you know both in the society and in Rainbow communities including I better. Possibly some prominent individuals and organizations. That's a question. I'll leave it there. Well, here's a classic example again Mel email me about this and I think it's something we do need to talk about an article in the age yesterday. Victorian Greens in turmoil, over transgender policy.

See. Now. Let's go through this fits. Some might say is the nine media playing politics, you know, this sort of after the Kimberly kitchen situation where that was there. Some attempt to play diversion tactics on labor over how they treated people? Now, is this the same? It could be, but on the other hand, you know, if you're going to in one sense, if someone doesn't claim to care about diversity, while they're pretty silly, but at least they're being honest in my

But when you've got a party like the ground, which let's be fair has done some pretty good things for lgbtiq a plus communities, including trans, but it has had this rump of radical feminists as they would describe themselves. Largely. There's other labels. I'm not going to go into them and it's been a problem for years. Now, the well-known examples and it's a reasonable comment of this debate Kathleen Moulton's views on.

And six workers, I think should be mentioned, a problematic. There's been issues allegations. I will try to be balanced about the behavior of Nina Valens, and her behavior at a meeting, a physical in person function to think it's three years ago now and possibly others. And for a party that claims to be Progressive to have these sorts of views. I don't think they can sit in incompatibility now, a few years.

Is ago, there were allegations that our state from memory, a state branch of one of the parts of the liberal National Coalition, had been infiltrated by neo-nazis. Now, I'm Jewish. I'm therefore allowed to use that analogy. That's unacceptable. I don't see that. The greens can really claim to be true, Lisa Progressive and supporters of trans. If they

have people with any degree of influence, having these views and they're going to have to look at this. Now. This is a, the article and I am quoting the article not

Opinions sort of it's an issue to do with sort of comments made by greens, counselor, row and lip it in a private Facebook group, were leaked, and there's arguments that some of his views were not in the interests of trans people. And I'm, you know, I sort of, I think that's problematic now. If perhaps the leopard will be called in then, fine, but apparently,

Ali. He claims that he's all settled now and he can allow range of views. Well, I'm sorry you can have, I don't buy into the idea. You allow hate of any group. It just doesn't add value. And people say, well, what about my individual Freedom? The other side of the coin from Freedom said it before on the show responsibility, if you're being responsible you you know sort of make sure that you distance yourself from hate. Don't do it. And try to put genuine not toxic or rather.

Positivity, genuine positivity out there. So as I say, lot of respect for the greens, but there's an issue here and I'm aware of others. It's all I'm going to say, who haven't really been as supportive as they can be on trance and whilst there's been comments from greens Federal politician, Adam, bandt and state person Samantha ratan. Mm, that have been supportive. They're going to have to do more than just talk. It's going to need action. We don't need

Need it. All right. Let's have what? Let's have your thoughts. If you have them out there. Let's just check to see if any have come through on all the various platforms. It's a really interesting sort of issue to think about what else has been going on this week. There's Been it's interesting that if we're just, we're still, of course. I haven't heard anything this morning since getting into the building, but I'm we still don't have an election call.

Old and just going to mention on two things on that front. It seems that according to a report in Q news. The Liberals have endorsed. A highly candidate who we would say has transphobic views Q news on this report that came out only yesterday that the Liberals have been endorsed and I better say content note here. Save women's sports, Catherine, Deeds that spilled D EVS.

For the Sydney seat of War Inga. Now, the thing is, she's part of an organization called save women's sport australasia, which we all know what that really means. And there's the content note, save women's sport from what this 56 year old flabby spice. Who swims three times a week is hardly going to be a threat to a top League a FLW footballer and let's unpack this a bit, you know, sport G is my physical.

In stem and, and physique going to be an issue playing darts. I think that the issue is that given my eyes are of unequal strength and I wouldn't be able to line up the dots with the board properly. I think I'm, that's the only danger I have to women's sport there. And why would you need gender or sexed segregated Sports in Dart? Anyway, non-contact Sports issue. Really? There's been a whole beat up, of course, over a u.s. Swimmer, which is appalling contact Sports. Well, even if there is find ways to

Minimize it. Is it that hard? So there's no it really as I've said before the sports issue is a faux issue and it just needs to be nuked. As far as I'm concerned. What else the other issue? I had the pleasure has been ages and ages since I've been offering a ever. So, I think some people say, since I had a chance to join my fab colleague, James.

In your face. And I had a long chat about Federal issues and declaring my interest in just equal, please, ho, go to equal dot, org, dot you and fill out the election issues. Survey. It may take about 20 minutes, but it's a worthwhile investment. And the thing that we need to consider for the election, in case it's called binder before next week's program. I'm not going to tell people how to vote that. Of course, is your decision to it with your own priorities goals and values and principles and all that sort of thing.

But now we need to make sure that we don't just settle for this crumb one crime on the table sort of approach of I will work on one issue and that is to me problematic, you know, because we're now at a point where yes, there are some issues that affect most or all of the rainbow such as religious exemptions. Although that doesn't hit does not affect sex characteristics. Then

Included in that debate, but we've got so much that needs to be caught up for groups like by trans Ace intersects because marriage became this robot somewhat of a bottleneck until four years ago and we saw that. So we need to be keeping the pressure on. There are some issues that affect all the such as a federal Igbtiq. A+ commissioner

is important. And is that commissioner going to be appointed by statutory Authority? Will the community have a say? It's not just good enough to do.

Human Resources, power suit executive recruitment approach because that could leave out good candidates with less privileged. Yeah. So it also needs to be and be seen to be above any political appointment and it's really important that our those sorts of appointments. Go to the best person very quickly on. That reminds me of something. I had the pleasure yesterday to attend the lgbtiq A+ leadership.

Program put on by a quality project. I mentored the one of the mentee. One of the people who graduated, which was absolutely Sensational. And someone who's sensitive seems to be rising above politics type. Fernando gave an excellent speech. He's really an out of fantastic talking, intersectionality. A fantastic will say Ambassador or similar in that regard. Wow. Lots to think about. Anyway, I better get packing.

Up out of here and make way for freedom of species and give them the airwaves rotations to and then clearing the air with Jacob at three. And today, there's a couple of great topics queer sex, ed. Well, that's something of great interest which we need that and interesting. That, as I mentioned a couple of weeks ago. There's been some research now that eighty percent plus of parents. What gender and sexuality talked about in schools and another one about they'll be talking about.

He's taking up space, a great exhibition, which is really important as well. So lots of great listening on 3cr as there. Always use, keep it a lot, keep your device locked in 3 CR, 8 5 5 a.m. Or digital or if you'll check out podcasts and on-demand take it out today as part of our Oceanic music-themed. We head down to the waterline by Dire Straits is the second track trapa, Carly sort of well tropical waters. I've not with G. Connors take it.

Out today another chance to play a track from the awesome midnight. All the album resist lost at sea. Make sure you stay safe whether you're on sea or on land. Thanks for tuning in to out of the pan. I'm Sally goldner. Catch you next week.

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