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Panoply panorama panpipe pansy aha pansexual knowing no boundaries of sex or gender sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond we'll throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au.

3 CR 855 am 3 CR Digital 3 CR dot org dot au 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon thanks for your company. 3 CR broadcasts from the lands of the Wurundjeri people of the Kulin nation and we pay respects to elders past present and emerging. Hello to any Aboriginal and Torres Strait Islander people tuning in from any lands, and for that matter, any First Nations people all over the planet and we acknowledge that all the lands on this large island and many, if not most, if not all surrounding Islands were stolen and never ceded and that reconciliation is very much an ongoing process. I'm Sally Goldner I use the pronouns she and her welcome to listeners of all genders, including but not limited to ladies and gentlemen.

This show is out of the pan a show covering - well as the our message says pansexual issues knowing no boundaries of sex or gender - but we're going even further today which I'll talk about in a second because we're talking about some well, the part of LGBTQIA+ that perhaps sometimes has kept got the least attention and is perhaps least deeply understood. And if you want to get in touch with the show and ask questions about that or have queries, we don't like we love those two out of the pan 855 at gmail.com, SMS six, one, four, five, six, seven, five 1215. You can tweet at Salgoldsaidso and that's the bottom line and you can look for posts on Facebook on my page, Sally Goldner and on out of the pan 3, CR 855 am. Remember any opinions expressed on this program are strictly my own and not those of any organization with which I have been or and or am associated. You can also write into the show as you can for anything to do with 3 CR at PO Box 1277 Collingwood.

I'll just do a general content note. Today make things may come up. Talk about why in a minute switchboard which is part of Q life around us, this country 1-800 1845 to seven rainbow door. One eight hundred seven to nine three six seven. Well why did we open up with dragon the body and the Beat from their early 80s album of that name bodies have lots of parts and muscles and sinews and tissues and they include sex characteristics. And despite what people think there are not just two sets of sex, characteristics of you will say roughly 4 billion each for everyone on the so to speak on the planet. There are lots of variations of sex characteristics and that is the eye for intersects in LGBTIQIA+. And it's often not talked about and I thought, well, why not talk about it or better still communicate about it with someone I've lived expertise and I'm joined on the line by Agli Zavros-Orr; Agli, welcome to 3 CR. If this is particularly, if this is your first time...

It is. And I'm very pleased to be with you and your listeners. Great to have you with us ugly. And if it's okay to ask, can I check in with which pronouns you use? If any I use, they them and there but sometimes people will use she/her and that's okay. I am. I do identify as queer for different reasons and in terms of understanding a very unusual body that I

Fawn way that child is in the process of defining itself, true. But, you know, I have grown up female, you know. And most of my loved ones do still like, to call me to see me as, as Agli female girl woman and, you know, that's okay too. It's, it doesn't bother me. But yeah, generally I do

I don't ascribe to gender categories, sounds like that sounds like a fair thing to me category shmatte agree as boxes boxes and all that sort of thing. But some, your body keeps defining itself. That's a really great leading. I think if, you know what, supposed to discuss variation of sex, characteristics, AKA intersects, let's just make sure that all our listeners, I know our listeners, including our frequently recurring,

Some listeners may be aware, but for some who aren't, you know, what exactly do we mean by intersex and where does and perhaps you touched on being Queer as well? Where does that fit into the proverbial rainbow? It might be two questions just to get us. Rolling, fair enough. So we are all I suppose a genetic makeup of our ancestors. You know, we are, we come, you know, we are created inside.

Side our mother's womb and lots of things happen inside the womb. And one of the things that we know happens is that around, you know, 12 weeks the, there's a process that happens

which changes the sexual characteristics of the fetus. Some of that is unseen to the naked eye it. So in my case at that,

Points. They was the switch didn't go off to say. Okay ugly, you've got XY chromosomes, I was negly then, of course, okay, baby or fetus, you know, the switch is a didn't go off. So, you know, would have perhaps if the switch had gone on kept, it developing as what we understand our male body to develop. But it didn't. It just kept developing in other ways.

Yes, and so I was born with XY chromosomes, everything was fine, no questions asked. I had all the, all the parts that we normally understand other part, sexual parts of a female body. Mmm. So and so for your listeners, there's two parts that we need to understand one is the primary sex characteristics and then there is

Kendra sex characteristics. So you know, the body develops and as I, as I said it kept developing, I was very much a tomboy, leave the natural life, no, questions asked, just like, you know, happy childhood until the point where puberty did not sit in for me. And so for a number of others, there are critical points where they find that. Something's not as it's expected.

And of course, by using medical models to understand bodies. And we know that our indigenous peoples have lived with this variations and understand them differently. And it would be wonderful if we have people in the community who with knowledge in this space to actually be you know if they have and if it's safe to share that knowledge in a way that we can also

Stand bodies and the development from an intersex perspective. From an indigenous perspective I should say sorry. Yeah, let's go. Yeah, can I just, I might just hop in there because I say alerts really good timing lap in the last week I had on the show and Tom from Victorian Aboriginal Child Care Agency and they're running workshops for people say at the intersection of yarning circles to be precise, people at the intersection of all of the rainbow and a

Aboriginal and Torres Strait Islander. Which I think is very much needed. And now, I have to admit I was not aware of what you just mentioned about intersex and Indigenous communities. And I think that's a really good point to make because it shows how much fineries of sex characteristics and gender identity / expression are so westernized and is just so crisp. So, you know, just what a fabrication this damn bike.

He's our and for that matter, on sexuality to some extent still where people think, ignore by plus people. So yeah, look, that's a, that's a really good point and I think there's some great Synergy from my perspective as someone who is neither indigenous and is also n do sex someone whose sex characteristics FIT Medical models. I think that's something that I will let you go. I've just learned something. I think there's something I can take away our ready.

And we're only a quarter of an hour in keep going. Where's Sally? It's interesting because and there's not a lot that has been written or talked about in this space. In terms of, you know, how colonization has impacted on bodies, through the medical model of defining, you know, bodies as being one or the other in that binary. And so it's, you know, I'm sort of interested.

To find out and I've been doing a little bit of research in medical archives to see if I can find anything where there are have been surgeries done. We know that intersects has existed since the beginning of time we are finding remains of bodies that have archaeologists have dug up and they are doing research and have identified.

Defied that some of those, the one of the bodies that they found and, you know, has XY chromosomes, you know, there are people who have maybe held positions of leadership or, you know, significant positions within their societies. They do have variations in sex characteristics, but they were just perceived as unique people with unique qualities. Unique gifts. If you like,

That fitted within the, the belief systems value systems of those societies and we still are digging at that space. So there's a lot of knowledge around this that has been subjugated suppressed. He didn't archived that we need to dig up and explore further so that we get a really holistic picture of what has happened to people born with variations.

In sex characteristics across history, absolutely including our indigenous people here. You know, I think that's a really good point and I mean, on a parallel note, if I can put it this way, that I think of the people in naught and what is now, America's in the Americas, you know, the two spirit who were revered and of course, now face so much, you know, and valued which is what

Eight to do for diversity and all its unique qualities and we're not doing that. I just wanted to come back to issues of primary and secondary sex characteristics. Just get you to drill into that more a little, a little on each and what we mean by that and what are the sort of characteristics we're talking about. Yeah, so I suppose in a sense there's lots of parts that make up our bodies like hormones chromosomes.

You know, sort of different chemical. I'm not a doctor. So please forgive me for my, you know, I don't have the right terminology but in terms of karyotypes, there's the might be some links that have been hinted to. That could be genetically passed on particular characteristics that are passed on, but secondary and primary sex characteristics are really

Those fundamental characteristics that kick in when the babies in utero or the fetus in utero, that start the process moving and then there's a process which can be understand as you know that external where we develop, you know, genitalia what that might look like the tissue around there around the genitalia. Also the internal sex, organs, reproductive organs,

And then they keep bodies keep developing over time. So secondary sex characteristics. Keep developing they develop through puberty. So we start to see when then as a process where hormones kick in and the body starts changing the body shape changes, our physicality changes puberty, you know, as we understand it, you know. And one of the things that's really important is for us too.

We have an understanding of primary and secondary sex characteristics again from a medical model.

Yeah. And I think we need to explore these further and to invite our experts in this space, to share the knowledge in terms of so that we actually have greater agency in terms of understanding what our bodies are about. So I'm on a Learning Journey, as are a number of other people with variations in sex characteristics as we try and dig up. What

Means for us because every variation and there's about 40 variations that we know that plays out differently. So for someone who has client filters, which is X x y, that will play out differently for someone who has Turner's syndrome, that will play out differently for me. I have swire's syndrome. So, X Wise, Wise and then plays out differently. So,

We can't put everyone in the same basket and talk about it in a stereotypical way. In the way we have done to date with male and female bodies. We need to understand the complexity of the body and of course we know that bodies change across the lifespan so that has to be figured into it as well and hormone production hormone levels. There's a lot of stories shared around.

What hormones doing our bodies? Why do we need hormones? That? I think we need to explore in Greater detail and to give people knowledge and understanding of, you know, hormones and how they work in the body. There's some I suppose, and I'm not a doctor, so viewers or listeners. If you're listening to this, please go in and do some exploration, but I'm one of the pieces that I got that. I

I've still haven't figured out. Is that how the body works with testosterone and how the body works with east region? And so we need to understand this and so when we introduced, you know, hormones that are manufactured through our pharmaceutical companies and conglomerates we need to understand that those are manufactured hormones, and then they have implications on, then the body's own chemistry.

And that's I'm talking about that from lived experience because it took a long time for me to figure out, which hormones worked for my body and got. And I got to a point where I realized actually none of them are working the way I would like them to work. All of them, had side effects that impacted on my health and well-being. And so, it's important that we do get our doctors to to speak to us more

Respectfully more.

I suppose respectfully in the way that they understand that we are the Agents of our bodies. Nobody owns my body other than me. And so I have a right to every piece of information that's relevant about the care of that body. And I think there's this element of doctors, know, best or you're just very your common person, you're someone, you know, who has, who doesn't have the expertise?

You haven't been to medical school. So yes, you're not going to be able to cope with this information, that's not there for them to make that decision. So they need to be sharing that this that information with us with families of children. And then for that information to be, you know, managed and shared with children across their lifespan in age-appropriate ways. Yep. All look. Absolutely. You know look it so

It could probably just respond to that with that one word. I mean, there's so much in what you've said that there is a whole range of intersex variations. They're all valid the all-important. I liked something that is so much in there. But there was one thing that really sort of had a nice happy environmentally friendly light bulb. Come on, for me, we talked about valuing the unique

qualities of intersex. I mean, that's so important in all aspects of diversity, in life that we value.
The

The divs people bring and we certainly don't will say treat people negatively in any way because they're from a certain group. I'd like to explore that a bit more. You know, what are some of the unique qualities? First of all, for you is the particular individual that you are. As someone of interest rates experience, maybe broadening it out to people of intersex, experience more generally and more broadly, I'd say that's a good question and I feel a little bit sad in the in formulating a response because

Cuz we have focused so much on the negative, we have focused on the stigma, the pathologize of bodies with the you know hiding of bodies that we don't really understand the unique qualities. I'm so I can talk from lived experience. I've met over the last how many years now since I've joined the community

Before 5 years that I've been part of the community, I've met people who are doing amazing things in their lives that they making amazing choices in terms of career paths, they creative people. They are, you know, often agents of change all around the world, you know very forthcoming in you know respectful but also very much

Much, you know, people who have a fire in their belly and want to change the world for the better. I don't know if this is about being intersex, but I know the people that I've met who are intersex of most amazing people, you know, and I respect them deeply. Of course, there are parts that have been entered into the sporting arena in terms of bodies that are build, you know, with greater strength.

Agility and stamina and that's been debated around in sports spaces about you know perhaps somebody's that are fit within a particular intersex. Variation are advantaged in particular ways that you know and we again often those people are people are stigmatized and discriminated against in other ways.

Guys, I think for me, if we start to go there, we have to look at everybody. You know, it was really interesting when Fina came forward and started talking about, you know, sex characteristics and, you know, or, you know, particular female bodies that had particular characteristics that had particular strengths and qualities that they were putting other female bodies in that in the swimming.

Paul at a disadvantage, but I sort of had to laugh because I thought, well, we making reference to hands and feet and muscles and body movement. I'm not I have XY chromosomes. I don't fit within that particular category because I, you know, it was, you know, of puberty and all of the ways that they've defined the logistics of that are live that day, because that's another, another thing. And I'm not an expert in that space, But

But I'm not a very good swimmer. I've got big head, I've got big feet, but the thing that I can't do very well is swim. I can't do make stroke and so if I have to save myself, I do I do backstroke, but I'm not a very good swimmer and so I think we need to move away from this moral Panic about bodies who actually better understanding and celebrating bodies rather.

And, you know, stigmatizing discriminating and putting bodies, you know, at risk because I'm sure that people who are, you know, who ever experienced that kind of stigma and discrimination. The mental health stress strain that is put on them is a concern. And for me that just, you know, we need to celebrate bodies. We need to everybody is

Unique and as you know, Sally we've talked about, you know, the the rainbow aspect of this as well and that with people who are born with are variations in sex characteristics, they can also identify differently in terms of their gender and sexuality. And that's also something that we should celebrate and welcome. Just like we do it for every other community but there's an element, He that

Pens which conflates the issue and confuses the issue that intersects bodies are, you know, are not necessarily going to be gay or lesbian or bi or trans. That's something we know from research doesn't happen. It's, you know, we and we don't know the details, we don't know how our bodies work and why people, you know, who,

Maybe intersex, maybe Gail, or lesbian, or trans or by and others remain hatred heterosexual. There's research that we can do in that area and I'm starting to do some research in that space with colleagues in other parts of the world to try and get to an understanding of what that's about. But, you know, again, it's not something we should have a moral panic.

About and as doctors do and assume all okay a secondary sexual parts that are a little bit confusing. What does this mean is this person going to be you know queer and what do we do

to make sure that you know there's a homophobic element that Taps into this as well? That I think we need to just take away from the conversation and just say let's let's just celebrate.

The body itself, welcome it and then make sure it's healthy and well. And then let's let's see what it tells us, you know, just like we do, let's just see what this body tells us. He wants. And that's supported in the decisions. It's made it, you know, and what it tells us and then you know the /, it's that person's body and that person has a unique relationship with that body. And so, you know, we need to leave that and nurture it in a way that is

Respectful and doesn't cause harm. That's the priority for me not to cause harm. Yeah, look absolutely absolutely. So and it's just again, you know, sort of just on the button and, you know, that we need to respect bodies in all their ways, whether we call it sex or aspects of gender, identity gender. Diversity, say, its size shape functioning the whole caboodle and many many others.

You've sort of LED in there about respecting bodies and I think one of the things that, perhaps, you know, we've sort of i as someone who works in my, as I call it my mild-mannered, a job, it's a diversity, educator. But beginning to get a little more understanding about intersects for a long time. It was you come in? Start handing out materials and people go into sex what? The never heard the word, but I think the thing we need to now, be moving to, to get a little further is what Endo, sexy ND, o SE X people,

And do to increase their allyship to intersex, people to ensure the outcomes of will say equity and Justice can exist for people who experience intersects. What sort of things would you like to see happen? Absolutely. Look, we do want to work with everyone. Both people who are had identify as heterosexual and people who identify as part of the lgbtq.

You know, the rainbow family. If you like to understand what intersex means and also, what it does not mean, I think that's the first step. I think. One of the things that are he constantly from the communities, I want to not be the person who educates about what intersects means. There's a lot of information available. Now, especially on our, you know, in our Peak bodies.

That's ehre intersex human rights, Australia, and ipsa intersects P support Australian. Those are two spaces where there's a wealth of information that people can view. They can explore, they can sort of. And we've made sure that it's Rich information. That's information relevant for different communities, whether you are a business, whether you are a medical

Practitioner, whether you're an educator, whether you're a counselor, Bonnie heart, our colleague and dear friend of mine has developed some amazing resources. That are part of the yellow tick initiative, where there is training available, but if you want to download those resources from the yellow tick and Sally, and I will give you the links to that

You can use those results resources for your own learning which Maps, what people of an intersex variation need across the lifespan from birth to death. You know, and I'm sorry that I'm mentioning get at the other end, but you know, the whole span of our life is really important what we need to do across different sectors, whether it be, you know, Social Service

Versus housing you know directing funding for Effective health health and mental health models to be developed with practitioners that support people who are born with variations in sex characteristics who may find out about the variation later in life or you know, from puberty onwards and it sends them into a shock.

Of then going. Okay, what does this mean? Who am I? Why is my body not the way that it does that? I assumed it to be and so we need services to help people better understand. And the best model for that is to have peer Support Services to have, you know, services that are, you know, run by community. And so I think similar to what's happened in the with the rainbow

A model and the rainbow Community, we need to have also create services and direct funding to services. That are led by the intersection Rights Movement with a very strong human rights Focus so that we can actually shift The Experience from a negative. 12 are more positive. One linking people to others who live with lived experience so that they can get

Get a better understanding of what is going on and what might happen for them. There's an amazing face groups that have been set up by different, you know, administrators with different variations that support, you know. So it's but we can direct people to those spaces if we know who they are and one of the issues as, you know, Sally with this is we are working with very large, very much an

Apple community.

And so thank you so much for this opportunity to talk to your listeners because we want people to come forward. And one of the things that's important is for organizations to work on their forms, on the website, where people are identifying. And to think

Respectfully about how we might start to make this population group visible so that we can start to see water. You know, how many people with an intersex variation are homeless? What are the issues? How many people with an intersex variation are experiencing unemployment, we know from the sociological study that there are some issues here and so we need to be looking and keep looking and seeing what the needs of these.

Variation. This various groups are so that we can actually meet their needs rather than just sort of saying, intersects intersects intersects we actually now have to move to saying, intersects where intersects what and, you know, so that we can say, okay what do each piece? Which you know, like people who are born in poor communities in marginalized communities, their needs might be different to

Someone like me who has been very privileged to be in a family that says, supported me has educated me, has allowed me to hold this position where I can speak confidently and use my knowledge and expertise to advocate for the needs of those that are less able to do. So again, let's get will pop in certainly a couple of those links being in particular,

Intersex, human rights, Australia, intersects peer support, Australia into the the link to the podcast as well, which will go up not long after the show. But the reason I got you on at this spot, on this particular day, will roughly this time of year is we're coming up to two, intersects important days for people of intersex experience, and those who support them under. So I wanted to also just get a bit of background on that because sometimes they sort of get noticed in sort of

We'll say rainbow event rainbow calendars. Perhaps people don't understand them. Let's start on October 26. Yeah, so October 26 is the day that has emerged as the day for us to be thinking about learning and understanding what intersects means. It's about raising awareness and hopefully a day where people

Can see the flag across our cities in different locations and sometimes they can prompt people to think. Oh, what does that mean? And once they start looking into it, and that's what happened

for me. Once they start looking into it, they got all. Okay, so that might be about me. I need to talk to, you know, someone about that. And I talked to my GP in the first instance after

Coming aware of the flag but generally it's got two things. One is awareness but also a celebratory element where our community can celebrate its achievements. Its achievement across the globe. We have become more unified globally as a community. We have made lots of Headway into both.

Oil and national law. In terms of intersex, human rights Morgan Carpenter our you know who works as I co for era has just come back from Geneva, where he's been working with people there on the topic of intersex human rights, not looking at, you know, how the language around it. What's the correct language? What's the correct?

You know, information that we should be Distributing around each variation. So it's a celebratory process as well as an awareness process. But what we ask is, if people are going to include the flag and celebrate with us that they do it, they do it respectfully. And they do have some information available like you know, councils doctors.

Mental health organizations, that wanted to be part of this Human Rights Movement. Also include don't just include the flag include some information about where to get better information and where to get support. And again, the best place in Australia is through era or Epsom. Got you. I think that's a really good thing, you know, I'm off symbolic. Symbolic stuff has its place, it's useful.

It without the information in the learning, it's sort of you know, so I can we've raised a lot of awareness but now where are we now we haven't sort of move forward, so I'm all for that. I think that's really. I think also in terms of the last thing we are working on legislation across the country and Victoria in the act. So you know, one of the things that we want is we want to get politicians to take this space seriously. Yep.

To shift the discourse from a medical discourse to one where we are looking at the human rights of babies and people. And so if anyone has any power or any capacity to work with us in this space to step forward and to say, look I want to walk with you. I want to stand by you. I want to provide some resources where

Funding or other kinds of resources to help get this happening, you know, anything like that. I think is really useful because but it has to happen in a respectful manner that respects our agency. In doing this work rather than a coercive because we've already had enough coercion in our lives. It needs to be a process that is we're standing by you. How can we walk with you? How can we amplify?

I your needs and concerns to make sure that legislation is happening. So only surgeries happen when they need to and with personal informed consent, that's really important for me. Absolutely look, I'm totally agree. It's, you know, it's sort of the on again on all aspects. The legislation is just so much needed and the ACT consultation on a piece of draft law.

Has now finished and we're hoping for Action. Probably. I the latest I heard I think was early next year to turn that draft bill into a possible law which would be yes. As I understand it close close to World standard. Hopefully we can get it to your want to say we we can get it to a perfect standard as desired. And so I think it's a good time between intersex Awareness Day on October 26, while to anytime is a good time, but I'm interested.

X Awareness Day, October 26. And then there's also also intersects day of remembrance AKA, that's right. Sex solidarity, solidarity. That's right on the 8th of November. So, there's that sort of firm. What is it about two weeks or so? Where we can really get these issues into the the spotlight and get some progress? Absolutely look. I think that's just, we're just about come towards the end of the show. I think, would thus, far as I can tell, we've got everything.

Covered with covered a great range of things Basics. What people need to do to be solid allies and start moving things forward, all those sorts of things, but I just, I will check. At this point. A Glee. Is there anything more? You'd like to add anything, you think we might have missed or something. There you jotted a note down. All, we didn't quite get to cut discuss. I've got it. I've got a page full of notes all over. I live in my program schedule. Guys, I couldn't I can talk about this all day, I suppose.

Just one last thing, and I've recently attended the Early Childhood conference where we did present to early care. Providers, directors, Educators about making Early Learning Centers safe for intersex family. So if anyone's out there, who is linked to an early lead,

Adding Center and wants to work with me on how to make Early Learning spaces. Safe for families with an baby that is born with an intersex variation. Please stay on, get in contact with

me. I'd like to work with you to sort of figure out how we might do that. There was a huge response. So, you know, I think all of the those that attended for connecting with us, I did have an

Ally, you know my friend, you know, Peter who worked with me in that presentation and I've just gone blank with Peter surname. That's so crazy. Our Wheels I can. Yeah, it's but you know, just please do get in contact with me if you are in the early learning space and you do want to make the Early Learning space safe for families and children with the variation in sex.

3 sticks called. All right then and that just LED supposed to one last called the admin. If people do want to contact you what is the best way for them to do that? Is it via one of the websites you mentioned, is there another way? Non binary options. So what's a good way? Yeah. Look you ways to get in touch with you. Absolutely. So the, the two best ways of engaging is through the websites because if you don't get to me,

You'll get to someone else in our community who can assist you. So go to E, Ro I, hey Char a.org, do their you or the Absurd and I did I don't have the the website with me, Sally. I think it's, I always have to do this myself because if I just put in, I've got a Hot Rod Association Australia.

I'm send. So we've got to get it right, it's era, dot org, dot a you? Yeah, that one. And for Epsilon wonder what I'm not, this is live radio, people of all bodies and genders. Let's see what comes up. I've come up with the civil defense and Construction contract contractors by just putting in ipsa. So, let's go up. See, where would we be without the internet? That's right. So it's, I support dot org dot a, you. I'll pop that stealing so hyper that link them into

To the podcast. So that's we all know where we're getting up to 16.

That's it. If you do want to get in contact with me personally, the best place is through diversity wise, which is my consultancy. And I can do PD with people across all different sectors, working with children and families and my email for that is egli agli. Yeah, at diversity. Wise.com a you cool. All right.

Well, sort of pop a few links into the as I say to the description of the podcast and the hyperlinks Ugly, absolutely awesome to have you on the show. And as I say I think that we do need to thank you. All of the sort of the 101 of internet's people have some awareness of the issue of

surgeries, but it's now, how do we stop these happening and get full support for the full range of intersex? Variations? I think it was a information-packed conversation soul

Let you get back Sunday and all the best for everything that you do. Thank you everyone. And I wish you a safe Sunday and a restful one. Thanks very much 3. CR 855 m 3 CR Digital 3 CR dot org Dot 3 CR on demand out of the pan with Sally. Hi 3, CR listeners. It's Sally from out of the pan here. Hope you're doing well.

3 CR is currently having a subscriber drive and we've really ask you to see if you're not a subscriber or ready to support us in becoming one, there's lots of reasons. You can support the diverse radio that is 3. CR in particular, you can support out of the pan and right now, queer and in particular, trans and gender diverse. People need your support in relation to the so-called religious discrimination bill, but also to talk about the great positive.

Is that queer people and allies achieve and out of the pan does that you also get to have a say a vote in the running of the station. So please consider it. I can't say you'll be able to pass a motion that will get rid of the puns on out of the pan. But well maybe maybe maybe not. So call a 94 1983, double seven or go to our website at 3 CR dot org dot, are you to join? And we'd love to have you cooking in the pan with us.

Throughout October darker is hosting a series of Rambo yawning workshops for Aboriginal and Torres Strait Islander communities. The workshops will include guest speakers presenting on a range of topics for lgbtiq, A+ communities and support services to take part visit the Victorian. Aboriginal child care agencies, Facebook page to register

The Victorian Aboriginal Child Care. Agency is a 3 CR supporter.

3 CR 855 am 3 CR Digital 3, CR dot org dot a. You 3 CR on demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company. What a great conversation with a girl he's ever. I saw and intersect person of intersex experience. I just as I said, don't think there's enough conversation about these things and just needs to be so much more about it.

And as part of queer media and although that message was recorded some months ago, still pretty relevant overall and did it without moving my lips. So that is the second previous message, you heard and yes, don't remember the rainbow yawning workshops put on by,

Victorian Aboriginal Child Care Agency going on, throughout October, other media, Can't Get Enough, queer media. And if you tuned in from 9:00 on Friday night to chat,

I'll 31 / 44, you'll get Lance TV and bent TV which is always a good thing. You might also be able to get a bowl of alphabet soup in Melbourne's in a North this coming Tuesday and all sorts of things happening and the trans anxiety group. Next, Saturday and the shed for Trans mask non-binary, next Sunday to the more immediate future coming up on freedom of species with Nick in the team.

Ruth Abby will be talking about veganism in the Australian animal Justice party and that's a good point. How does that sort of fit in both the policy and day-to-day will tune in to the fabulous crew from freedom of species as soon as this show finishes or catch their podcast. And you'll be able to find out all about just that rotations are to and queering the air at 3:00. So lots of great reasons to keep it locked on 3 CR. Yep. What else?

Has been going on. I haven't spoken a lot about the situation where the short tenure of a certain football club CEO, just what else can I really say? So much that just was ridiculous about that. How can someone have put be on a committee that appoints themselves to a major executive job? You know, and all the freedom Warriors are shaking their fists? Well there's a few things I'd say to that, you know, the person.

These were incompatible with the values of the organization, which is why perhaps he shouldn't have appointed in part of a process that appointed himself. But some also, the other thing I'd say, is leaders have to walk to a high standard of accountability. I know that's a novel Concept in this day and age. I'll just get my tongue and put back in the middle of my face and not coming out one ear rather than being tongue-in-cheek or anything like that. But we need to do it and freedom of religion does not mean religion is free to do and say whatever it wants. It has a right.

Right. Freedom of religion and worship is a right to a belief, in your place of worship. That's yours without persecution, from the state Authority. But it doesn't mean you have a right to have anti social values and Views that Port harm on a group of people saying that a whole group of people are sinners or people who, you know, sort of have abortions tacking. That's just not on and the moment, you start saying them in set in broader Society, you no matter who you are, whether it's from a religious perspectives or not.

No. All right, there's my little, there's my Pulpit for a Sunday. There you go. I'd better get out of here. Make Way for Nick and the crew from freedom of species take it out today with Richard Clapton from his 1982 album which was best known for. I'm an island with banzi doing lead vocals, but I'm not going to do that check today attract with the universal, both members of cultures, all ghosted, as they say, on this album, called The Great Escape. And here is one of us.

Trace great music icons, Richard Clapton. Thanks for tuning in to out of the pan. I'm Sally Goldner. Catch you next week.