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Panoply, panorama, panpipe pansy aha pansexual. Knowing no boundaries of sex or gender; sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual, polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So, go on push that gender envelope, only on 3 CR 855 am digital and 3 CR dot org dot a u

It was indeed. Thank you Models; more about that in a minute 3 CR 855 am 3 CR Digital 3 CR dot org dot au and 3 CR on demand. Out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company.

3 CR broadcast from the lands of the Wurndjeri people of the Kulin nation and we pay respects to Elder's past present, and emerging, hello to any Aboriginal and or Torres Strait Islander people tuning into the show today and whether via live or via repeats, podcast or on demand. And we acknowledge that all the lands on this large island and surrounding small smaller ones, most thereof were stolen and no recognized treaty has ever been signed and thus the lands were stolen and never ceded; reconciliation is very much an ongoing process. Out of the pan is a show covering pansexual issues, knowing no boundaries of sex or gender. I'm your host Sally Goldner, I use the pronouns she her and welcome to listeners of all genders including but not limited to ladies and gentlemen. And it's of course, a very important day on the trans calendar. One of the two biggest days of the year one that's been running since 1998 today is trans day of remembrance and I do need to talk about that. So I will up front do a content note as much as we love all our listeners, If you feel any distress, you can switch off for a bit. Come back later to the podcast or I will say reach out for assistance to Qlife around Australia which includes switchboard here in Victoria and Tasmania on 1800184527 or rainbow door. 1800 729367. And there's lots of ways to get in touch with the show out of the pan 855 at gmail.com, which one of our awesome listeners has done because remember 3 CR and all its great programs, only have awesome listeners, not regular listeners. You can SMS 6, 1 4 5 6, 7, 5 1215, you can tweet at salgoldsaidso and that's the bottom line, you might be in full gear at the moment and multitasking. That's that's the wrestling reference up within seven minutes and look for posts on Facebook on my page, Sally Goldner AM and very shortly on out of the pan 3. CR 855

am Melbourne. And remember any opinions expressed on this program are strictly my own not those of any organization with which I have been and or still am associated also right to the station at PO Box 1277 Collingwood 3066 opened up with the Models Stormy Tonight. That was certainly the tune going through my head at around 3:00 a.m. this morning here in Melbourne /Naarm goodness me. It was a stormy night, the much-needed, #Melbournecaffeine, was gulped down from the moment. I bought it and it's now, completely a, an empty recyclable coffee cup in the bin. Goodness me, it was loud and vocal and bright, and all the rest of it last night, but the coffee is kicked in and it's all going.

To be good from this point, but we do, as I say do need to talk that's good in terms of the programming, but we do have to bring up the fact that today is trans day of remembrance which for those who are not aware started in 1999. Following the difficult thing to remember that an American woman Wendell and Ann Smith was in a way, a part of that.

And the year after her untie after an untimely death, and it was started by Gwendolyn, Ann Smith to honor her friend Rita Hester who had sadly had her life taken in a hate crime in the previous, 12 months. And it's going to be a big day on the calendar of the year. And it is really, really important that we acknowledge it and

As long as there is any degree of human decency, we hope that we do and that we do respect it and it's a very. Now as I say it's not an easy thing to talk about but one of the things I've noticed over the years is as we perhaps have a slightly at least in on this big island. I'll say stronger sort of trans community. At least we can be together and support each other in that way, which is really really important.

Aunt. And now unfortunate thing this year is that there are around 300 and 727 reported murders of trans and gender diverse people from 1 October, 20 21 to 30, September 20, 22, and Latin America. And the Caribbean in geographic terms were at the region reported the most murders unfortunately cases from a stone.

And Switzerland reported for the first time this year and we will know, we do have to name things. The victims were migrant, black Trans, women Sabrina Houston from Jamaica and Christina, black staff, from Brazil. And so the thing is it sent it speaks to

the sad time between transphobia and misogyny ISM and patriarchy that 95% of those reported were trans women or and

Door transfeminine half of those murdered. Had the occupation of sex work and racialized trans people which is the term that the transmitted murder monitoring project has used 65% of the reported murders. 36 percent of people reported murdered in Europe. Migrants so we are seeing this sort of disproportionate effect women sex workers.

Grunt / racialized. And that's I think a huge issue which speaks so much to inequality, most people around 31 to 40 years old. And 35% of murders took place on the street 27% of remainders, in their own residence. And so you can and I will pop the resource into the podcast link with content note, but I think it is important.

As I say that, we talked about it and the term, racialized people refers to those who have been negatively, racialized or racialized as inverted, commas other, according to footnotes, in the email, I got from the trans transgender Europe, who monitor this around the world. Now thing is, of course there are some that don't get reported. We don't know if people are trans we and I think it's a really worrying thing. I think that from memory last year we had three,

And 70 murders, but it's still 327 or 372 many. And when we lose members of our off, invisibly small communion by visible, I mean, it'll connect, it might be a better word, remembering that visibility may not be the thing you can. Everyone can have it does hurt but we are standing together. The report that I saw it's sort of bittersweet.

Elation that to our knowledge. There was no reports from the asia-pacific region, including Australia, but that doesn't make me feel any better. A trans person is a trans person anywhere on planet earth and its reminds the slide that perhaps can we use what privilege we have? We know that trans communities and transpacific organizations are underfunded and often so-called lgbtiq. l+ organizations, don't do trans correctly or proportionately and or inclusively.

So it is important that we talk about this and I did put a call out on the various social media channels and emails and one of our awesome listeners as I mentioned has come

in with comment on trans day of remembrance how you want. Bat always good to hear from you as it is from any of our listeners. And now, I think it's important that we hold space to honor those lost in the difficult challenges that we can face just for being ourselves but also

So that we look at where things are positive and one bat, who has been involved in scouting for a long time, has come in and said that met with the Australian contingent to yes to yesterday to New Zealand Adventure discussion on accommodation choices, to support, gender diverse members, and working respectfully with those choices and said that there's as many choices as the young people need to participate comfortably and

Clean warmly and in a valued way and I'm sure that is the case knowing wombats work. And many people have joined the adventure to New Zealand. The first major scouting contingent overseas post covid, but there's always more to do. And unfortunately, one of the big things that stops all sorts of things, which wombats mentioned here is where you've got an application system, which only has male and female. Now, I've been on the job in my mild-mannered, a job as an educator.

Educated during the week and hearing how a large organization which has a number of systems around 800 is trying as hard as it can to fix it. And what it's done is focus on the top 30 systems which covers about 80% of issues and there's now trying to work through goodness me the other sound 170. But it is something that I think about I mean, going Beyond an institution. I personally think that there must be a way even in this day and age of data technology issues.

That's a for every state government institution. Once your birth certificate is changed why can't flow through elsewhere? There must be a way we can do this and then once at a federal level if you've changed your name this avoids the issue of past naming which want to give a mention to nus, queer, who are campaigning very strongly on this. You have passed naming at universities and look, I think that people want to do this, but there's no excuse in this day and age of Technology says me. He remembers when telegrams were bit.

It's of paper that you can't get these things right. It is possible to have a gender marker. That is inclusive allows for as many options as needed, which can cover cultural

diversity. Such as if a union to Spirit to name but to always look at the PBS interactive gender map to find out about gender all over planet Earth and also can just be updated if some there's a term then that isn't there. Well, the people need proverbial.

Look at the proverbial back-end can add it in and these days are important Scouts has 20,000 members in Victoria but we I like one bats approach. You like all organizations we can reflect and review. How do we keep doing better? How do we keep Jen to come back to wombats words? How do we keep gender diverse? Victorian safe and but it is what Matt has said that the days like this have got bigger in the last views with which I'd agree.

It's been a pretty busy trans awareness week from what I've seen. So we will keep getting there. We can only but keep aiming to move forward and keep momentum going. So thanks for your combat comments there. Wombat if people have anything they'd like to add to that, then please pop the be done via the communication channels in the meantime. After opening up with the models and stormy tonight, let's go over to something else that. Well I

In a good chance to play this one last week, because, of course, we had The Sensational, trans Pride, March broadcast, and what an amazing thing that was, I'll come back to that in the context of trans awareness week. But here's a track that talks about November the 11th. 3, CR 855 am 3 CR Digital 3, CR dot org, dot a you and out of the pan with Sally.

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Did you miss 3? CR has broadcast of the inaugural historic? First trans Pride, March Melbourne, on Sunday, 13, November, perhaps. You want to break a binary and listen to it again. Well, either way you can it's now available for listing at 3 CR, dot org, dot a. You trans Pride March Melbourne,

Historic occasion and support our trans, and gender diverse communities here in nam. 3, CR radical radio, proudly supporting trans, and gender diverse people. As part of

diversity in nam 3, CR dot org. Dot 8U, trans Pride March Melbourne being beneath the number beam in even know me.

How did I do that without moving my lips? Because I done it earlier. 3 CR 855 am 3 CR Digital 3, CR dot org dot a. You 3 CR on demand out of the pan with Sally first broadcasting noon, through one Australian eastern daylight savings time. At this point, every Sunday afternoon almost because of course it's only four or five shows are left for the year and then I'll be Nick and off on holidays and we'll have some

Repeats coming up, get those organized soon. Well, I'd certainly like to repeat pits of the trans Pride March, what an amazing event last week last Sunday and well done again, to all the organizers and speakers and people who got up impromptu to have their say, on a whole range of issues. Thanks, I've got to say to my three Fab 3, of course to the 3 CR colleagues both on-site and here in at the 3 CR.

Red red, that is radical radio headquarters, really, really great to see. And I think it's events like that, that can happen around the time of trans Pride week, that hold the hold the space. So, to speak for all of the fields that we have at this time of year as trans and families, and Allied people. So yeah, check that one out. Some great listening and yeah, just a few binaries. Well, without wanting to be too self-indulgent. There was a, I had

One of the best weekend's hide had in a long time last weekend didn't get a chance to talk about this one. But well, yours truly is a declaring every possible interest yours. Truly is a joint founding member of trans family, a group for loved ones of trans people and it's been a bit of a big week for us. But last weekend started last weekend, when we've been nominated for a city of Melbourne award in the lgbtqi+ plus category.

And by Godfrey, we wanted and no World Wrestling Entertainment. All all elite wrestling. We didn't know beforehand. No premeditated, although apparently some people did we found out afterwards particularly some of the media who interviewed us and we're really trying to make it now, pump us up saying when they interviewed us a month or so ago. And make it sound really exciting as if you won because they have to pre-record all them the nominees and well, they knew it was us which is a bit

It interesting but there you go. But apart from all of that, I mean, it's well known to die. Lots of research from all over the Earth that when you have the support of family of origin in particular, your life as a trans person. And I think it's pretty much the same for lesbian gay, bi queer Ace. I won't comment on intersex, but I could be similar, but I think it's a slightly different experience. Is that life can be better? And which makes

You know, if you've got the love and support and positivity, wisdom, those sorts of things of family of origin, whether they be parents, Guardians biological adopted, parents, similar and siblings, particularly. But of course, the extended family, Aunts Uncles and publishing's. Grandparents, nieces nephews and nibbling / knee flings, it makes the journey just a little bit smoother. And so, it's really been a joy to be involved in.

Ann's family and big week. We had this one planned for a while though. This was premeditated yesterday. Was the official launch. If I may have trans family, volume, two stories of loved ones, which is a very helpful resource. We had a message live from will not live, pre-recorded from the hustings, from the fabulous, Andy medic, who, of course does such amazing stuff and has to trans children, and it's just such as one of the Great.

Women's and thanks to freedom of species sandwich follows this show at 1:00. If you're listening live for originally, connecting me with Andy and it's just it's events like these that, you know, sort of are going to give us that sense of a bit of positive. And I think as a long-term somebody's been involved in the community for a long time, it's transcommunity, 27 years, 27 and a half moving towards 28, said the precise accountant but some

Seriously. It's now I've seen a lot of change and it was, you know, only if it was when I emerged in the 90s and then affirmed my gender identity, a few full-time completely. A few years after there wasn't a lot of support from family or partners. And now that is Shifting and not just generationally, I mean, young people seems to me are very relaxed about gender and sexuality in a good way.

That means well, you know, Partners our partner, which, you know, whether they're a nice person or not in very simple language, whether you're attracted to them, hooray.

So that's a really good thing but I feel lots of middle and Senior cohort people are working it out. Sadly, it seems, there was a lot of understandably, a feeling of betrayal when trans person disclose something about their gender to a long-term partner. But now people work it out and I don't think that the term, you know, the relationships. Any will say

More or less. If there's a break up any more or less acrimonious overall, then cisgender / heterosexual and or heterosexual relationships. So it is really awesome that we have so much. There is a greater increase in allyship from families, and the broader community. And I think that's really important to note in this week of trans awareness leading up to today, which is trans day of remembrance

And it is, you know, I think the thing that makes the difference, I know there's the I call them the extreme shrill loud voices from elements of politics, elements of media, elements of religion, and elements of so-called gender critical. But I also think there's a lot of people, you know, to use that saying right beside us. And I think that's incredibly important to have that.

And now we really need that support, of course, to ensure that we do sort of have a better quality of life. So really, really important, of course, antiemetic thinking of that did speak at last week's trans Pride, March, Melbourne, which was very, very welcome. He's just as I say, the proverbial awesome Hooman and really great. That there's that sort of support.

So it was a wonderful day yesterday. Yours Truly on MC Duty, that's always say, available for Community functions, relationship, ceremonies and wrestling announcing. But seriously a lovely day, lots of great talks. We had talks from a to Chung who's possibly one of the leading endocrinologists on trans issues, in so-called Australia, and that's very welcoming. Very great Ally, dr. Fenton heart, who gave us the history of

I'm of the challenges of the trans community and and also something else just went through my little pea brain and also, if you Middleton who's the nurse for surgeon and he iives who, if they ever want to do an extra job, they've got a very good future in stand-up comedy, they're Sensational. What is it? Laughter is the best medicine or something. And



Yeah, they brilliant. So lots of good conversation and networking and really, really great to see. So these are things that matter and the fabulous Kayleen has messaged me on Twitter transfer Molina water, excellent and need well met. And yeah we do need that support and save family of origin, increasingly supportive overall over time and also put Partners in there as well, but still distance to travel.

Evil and the more support we can get away. We go. So really, really welcome. But for all that now, it's sometimes it can be the case that trans people have a delayed start in life. And this track that I'm going to play from an artist. I know I'm featuring a lot but I just still think he's amazing. This was a track that was first emerged in the end. I think the mid to late 90s and it sums up.

Life sometimes, for middle and Senior cohort, people in relation to sexual /, romantic orientation, and gender identity expression. Here is Master Troubadour. Colin Hay, and a track called waiting for my real life to begin 3. CR 855 am 3 CR Digital 3, CR dot org dot a you and 3 CR on demand out of the pan with Sally.

3 CR 855 am 3 CR Digital 3, CR dot org, dot Tau 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company. We just heard from Colin Hay and an acoustic version of his track from the waiting, for my real life, to begin from the album going somewhere. And what as I say, yes, track that seems particularly for those of us in

Middle and Senior cohort generations of LGBT lgbti. Just a qa+ as it did not want to comment. Really. It's quite the same for intersects waiting for my real life to begin. Hopefully, some days. I wonder if it will. What is my real life? Instead of fun to quote, another great songwriter Don Henley from a track that he wrote called, learn to be still, how do I get out of here? And where do I fit in? There's a

For the day. Well, there's some things that in my opinion don't fit and there's been a bit of a flurry on this and this flurry will continue tonight in that. It's been articles in both the Saturday and Sunday age on the issues of a the city build church. Now, I'm not going to comment on the political implications given that we are in an election mode, but from an lgbtiq A plus point of view. Certainly very, very serious. I mentioned that elements.

And I always want to make clear its elements of religion. There's no generalizations, you know, joint investigation by the age Sydney Morning Herald and channel 9 you know sort of talk about the issues regarding the church based in sales city. Builders and some very disturbing allegations which sort of attack homosexuality and by definition will probably therefore attract attack all of

The will sag against lgbtq a qa+ communities and that's, you know, sort of very, very disconcerting. And looks like they'll be a full report on this on as I say tonight on 60 Minutes. And it does make you again wanting to try to careful path. Make sure you check for whom you are

Ting. Now, the thing is I'm not going to naturally comment directly, but having said that, you know, you can still vote for a particular party, but if you vote, in the Upper House, below the line you only have two number at least five squares in a Victorian legislative Council election. So you might decide you want to vote for party X but don't like a particular candidate rather than following their sort of 12345, type of thing you could go to 1345 and onwards. You go as

Might like, so I just think that's really important in light of looking, at candidates as individually as you can, but if you do vote above the line, I think it's either one just putting in the one, which is leads to these preference deal issues that have been in the news as well. Which I think dodgy to me. The only way really a party needs to allocate preferences. Is in, you know, how did the other parties fit in line with their values and policies? I mean, I don't understand why anyone would

Do it any other way and when you have these ridiculous moments where part you know someone gets elected with 200 primary votes, I think that's problematic and it's a misuse of the system and need to change but the other thing that I wanted to comment on the the election in relation to the Sunday age it's sort of a win and a loss is that they're sort of comment page for the last or editorial you know sort of a

In page, in the last few weeks, has had on one side, Jon faine. And on the other side Neil Mitchell. And it's the former radio Rivals tackle, the campaign not really great diversity there, Sunday age, regardless of the opinions pails, Dale, straight males or

something comes to mind and that's I just think really lazy media. It's a sad in a sad thing that the age and so much of what is now

And media on that count is falling down and really just makes itself look pretty, you know, sort of, as a say, you know, below, par so to speak. So that's been my Grizzle about. The state election campaign is the say not for me, to comment on it. Always use your vote and your preferences in both houses. Carefully is, of course, I'll say think thing the words of Aretha Franklin from The Blues Brothers. You'd better think

So, make sure that you do that, and if you haven't voted already, of course, pre voted or Postal door silent voters and all that sort of stuff. So yeah, the state election will have, you know, sort of news next week on what's happened. We would think of course blasting I claim to be is a pollster leave that to so Anthony Green. He now nice polls and people are

Predicting labor return. The question is the majority in the lower house but also what the shape of the upper house will be and whether will have the same sort of balance because with labor, the current Upper House having 18 and then Samantha ratan of greens. Fiona Tree, by Fiona reason, Fiona pattern of reason and Andy medic. There's been pretty solid support and then some of the other crossbenchers are there. So it could be a different shape, which

We'll have could have implications for Igbtiq a plus, but obviously wait and see. Well, there's two songs that I could play now and I'm tossing up as to which one given that we just talked about. We talked about religion and politics, those topics, you're not supposed to talk about so I could flip a coin and we'll go with this one from Paul Kelly's, stolen apples album, and well, God told me to 3 CR 855 am.

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Do about a voice in our country, got a reason for screaming out, where's our voice in this country, you know, not that I want to be a part of the Constitution for that. That's why 3 CR is so important to me and this community here, we've got a voice but it's not.

Now, we're entitled to a bigger voice than what we've got, but it's all about having a voice.

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You know, this people, like you said, I've been on casual for seven years, but it's supposed to be casual employment. People want full-time jobs. They don't want to be sitting there casual, not knowing they're going to get any any days, any leave or what's whatsoever, especially you. Look at all the castles in the air industry. At the moment is sitting home and people want full-time employment, they should be entitled to. Let's go and look at all the people who were used and abused as casuals in the Aged care sector and all the problems that are facing people. Now all the

The deaths are following and the meat works that Glitter. That's casuals Labour hire, you know, your blokes are traveling around, you know, we want full-time positions and that's and people want it. We want to be full-time employed. You wanted to have the Christmas holidays. You want to have time with your family there. When you're a casual yet, none of that. You are listening to its greasy, our community, our radio a while I am on digital and online. 3, CR radical radio.

That indeed is US 3. CR 855 am 3 CR Digital 3, CR dot org, dot Tau 3 CR on demand out of the pan with Sally. Had a message in from Jenny, who's a first-time listener? Not like Bart. Simpson in the famous Krusty, the Clown reuniting, with his father episode, where he calls into Reverend Lovejoy and goes fast time, caller longtime listener. Jenny is visiting from Sydney and enjoying Melbourne's weather, not Lowell.

Well, look, if you've got your bathers on Under Your Overcoat and three jumpers, you'll be fine, Jenny, it's Melbourne but first-time listener and says, having a psychologist in the family, younger people are very cool. These days Sally. Yep. I agree with that. They're just so much past. All this discrimination nonsense. Jenny recommends watching, tic toc with so much representation. It's imperative. We focus on many positive aspects despite the challenges we still face. Yep. Balance. So as I say,

57 year old Jenny remembers when telegrams were Bits of Paper. So, what is, what's this Tick-Tock thing? Seriously, that's a fair call. There's lots of YouTube and other social media that's available and a good couple good points here. We must also engage with the outer suburbs and not just focus on the in a city where where the candidates take advantage of fear and ignorance that's of course in the outer suburbs and yes, that happens. And we've got well, allegedly in someone's opinion a couple in the out of Northwestern.

Suburbs of Melbourne, which and the out of Northwest and Southeast seem to be the ones where these sorts of candidates just in Melbourne. Anyway, appear pop, their heads up a bit more but then a really good point here from Jenny, quote in the same paper today, there's an article about food bank. I find too many Progressive circles. Ignore the Battlers that want to put food on the table and not interested in queer politics. People are really struggling Sally. Well look, I'd agree with that. Not just in Broad.

Spoke. But I'll just say personally and

Frankly the situation is that in terms of that sorry battle is yes. There's lots of them whether they're queer or otherwise but I think there's a lot of overlap to some extent Jenny between people who face marginalization and frankly the

You know, sort of and people who are battling and whether they're queer or beyond my experience in acknowledging my privilege. Aboriginal and Torres. Strait Islander. So frankly, yeah, it's a fair call and how we sort of stand together and that's why that casualized Workforce message that we just played seems kind of appropriate and I honestly, it scheduled that before I came just before I came on air. So the

Sometimes everything comes together. So yep. Lots of you know, sort of things coming up. Yeah. So be interesting to see what that 60 minutes program is about tonight. Amongst other things. What else has been going on? Well, the one that very quickly, I know I only got a couple of minutes left but it is the anniversary of the announcement of the

It'll serve a result which quite frankly is I'm glad that, you know, couples in Australia can marry regardless of all say sex, gender identity sexuality. But I still feel very saddened by how the marriage campaign yeah, sort of.

You know sort of, you know, sort of, you know, sort of did, in my opinion, through a lot of people under the bus and frankly, you know, sort of, you know, that's not really something as an advocate that I can celebrate and frankly you know, it sort of disappoints me that people go online about it and without talking about this,

One day, they will be detailed discussion particularly from those inside the campaign. Maybe we'll find out what really went on but it certainly didn't seem in the end. Like it was well, thought out in the long term, of course, throwing trans people under the bus as pushed groups like trans by possibly others back. I won't speak for others that I don't identify with and I don't really think it's an anniversary in terms of politics.

Or advocacy, which seems there's been some debate in various media over the last few weeks about it. But as I say, it is important that people can what more people can marry and or have relationships recognized. That's, I think the critical thing. So, it's really important that we sort of, you know, how do we really get community in?

Oldman, how do we get, you know, sort of accountability to those in charge from those in charge who, and make sure that we have a true representation across the rainbow kaleidoscope and also not just having numbers on boards or how do we make sure that qualitatively it sort of does achieve sort of that where it's a transpacific issue for example, trans people lead

It pains and get funding not lgbtiq organizations. That may not. I will say may not be as inclusive as they could be on diversity. There's my thoughts. Will take it out today. On that note, not dedicating this song to anyone or anything in particular. The great vocals of Reba McEntire from one of the compilation, she's done over time and called Greatest Hits Vol 2 and well it's called You Lie. Thanks for tuning in to out of the pan. I'm Sally catchya next week.

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