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Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au.

3 CR 855 am 3 CR Digital 3. CR dot org dot au 3 CR on demand welcome to out of the pan; a show covering pansexual issues, I'm Sally Goldner your host for the hour.

And 3 CR broadcasts from the lands of the Kulin Nations; the overlap of Wurundjeri and Bunnerong peoples and we pay respect to elders past present and emerging. Hello to any Aboriginal. Torres Strait Islander, First Nations people tuning in and we acknowledge that all the lands were stolen and never ceded always was always will be Aboriginal land.

As mentioned, I'm Sally Goldner. I use the pronouns she and her and I'm your host for the hour; a show as I say covering pansexual issues knowing no boundaries of sex or gender and we're going to get right into that in a second lots of ways to get in touch with the show you get email [outofthepan855@gmail.com](mailto:outofthepan855@gmail.com). You can SMS 61 456 751 215, Twitter Mastodon Blue Sky Instagram all at [salgoldsaidso](https://www.instagram.com/salgoldsaidso) and that's the bottom line and posts on Facebook my page Sally Goldner and Out of the Pan 3 CR 855 Am Melbourne and definitely any opinions I express on this show are my own

...and just to say heard that we've got all the modern means of communication and the less modern or covered PO Box 1277 Collingwood 3066, and I mentioned that because I came in today and there was a card in my mail slot here at 3 CR. Thank you wombat for a lovely card dear Sally and 3 CR out of the pan team well one of the team - has messaged in with some good news as well. Thank you for the show with Graham Willett wonderful to listen to get Graham last week. Absolutely. So well informed such a major community contributor and you know sort of very very much, you know, sort of an integral part of our queer communities in terms of looking after our history.

We opened up today musically pane genre knowing no boundaries of sex gender or genre with Kaliopé from The Sweetest Love from way back in 2003 and come to me and I mention that because if you're in a moosical mood today, you can go down to the Leadbeater hotel in Richmond and you'll have Geoff Achison and Kaliopé and the Blues Messengers along with lots of other great music as well to listen to and watch and enjoy so head down there from 3 PM thru 6 PM this afternoon over in Richmond.

Yes, Richmond. Well, this one will be a grand final winning effort as opposed to Richmond who looked football team who look like they're having a wooden spoon effort. But today I'm going to be bold on the show. There's lots of other communications of all sorts coming in. You have got your messages there roving reporter about from Casey. That's great news come to that as well. Also got to update you on radiothon last mpmth, next other things and also a message that I got was some weeks ago and I mean I misplaced this message and from the text line which someone has then written down as well, which is thank you to the lovely team here at 3 CR for doing that about the issues intergenerational issues, which we touched on back on the 9th of

June. So there's all sorts of correspondence in as they say but thanks to roving reporter a couple of weeks ago. You raised the nice simple topic of how to deal with blokey behaviour in organizations. Now, that's a very broad topic. And you know, how do we define blokey behaviour? And how are we defining organizations? Is it workplaces? Is it you know community volunteer settings were volunteering of course is work and I couldn't open up another debate is volunteering at any amount or degree exploitation. Why are people volunteering they're still offering skills? Hmm, that could be another three shows declaring that I'm a volunteer at 3 CR but I love doing it I suppose so is it taking advantage of what people love that could open up a whole debate about Market forces. I'm not I wish I had an open that can of worms, but all sorts of are we talking organizations workplaces system?

Others. Wow, what a big issue to bring up but we're turning to try to look at this and let's try to define blokey behaviour. Now, I'll start at the wrong end deliberately, you know, sort of blokey behaviour. When I first thought about this over the last couple of weeks. It's that combination of out right, you know to me it's that they're sort of well, it could be really blokey where you have heterosexual men putting up posters of women and gawking at them and making sexist remarks.

You know, it's that old Lord didn't mean it to offend. It was only was a joke. I made it as a joke. There's that sort of behaviour generally as well whether it's about posters or anything else then this outright aggression and shutting people down and saying, you know things like all you're too emotional or you're too sensitive and believe me. I've copped the very latter on that much to my detriment, but the question you know that roving reporting.

Asked which I'm going to try and get everyone's debate on this week is how do you deal with it? And this is a really tricky point and having given all those examples. I'm going to Define blokey behaviour as behaviour by any person most likely cisgender men, but could be anyone and I want to come to that to in the context of it. This is a program on queer issues that is detrimental and overpowered by that where that overpowering people is] to the detriment of the recipient. Let's start there now. I'm not saying that's perfect by any means but there's good masculinity when masculinity is used in a way that perhaps stands up for other people which is a sense of allyship and again masculinity by any person regardless of gender identity, sex ,variation of sex characteristics anything else then that's good masculinity. And for that matter, there's I've this certainly debate about what is good and bad feminine behaviour as well. So yes, and we've also had another message in it's all happening here today. So certainly, if behaviour is detrimental then it needs to be stopped. But you know, if it's your immediate line manager in an organizational setting and I'm sort of focusing really here on workplaces. What do you do then? You need to go up the next level or talk to people and culture Human Resources, all those sorts of things and hopefully if you've got a good human resources department, you'll get some support either in any form either perhaps you can try to work out ways to tackle it you can sort of go to you know, you can get someone to intervene those sorts of things, but I have faced what would be called masculine behaviour. I'm going to take it away from the word blokey in a workplace many years ago. And this is when before I affirmed my gender identity and was still well not that I use the language at the time trying to be a cisgender man. I suppose might be the best way to put it thinking I was because I didn't really know everything about myself and I was on the receiving end of blokey controlling bulldozing behaviour. And so I went to that person's boss. Who said well the person comes and I know this could be emotional for some people from a religious background where hierarchy is everything. You can't change that. Well, it was against the culture that was being spoken about in the workplace. We want this to be a happy workplace. So we've already hit on something that you know is relevant if the people higher up aren't doing anything about it or were still a setting the bad example, and I've certainly copped

where they're setting the bad example as well then it's very difficult and you go to a place somewhere like workplace health and safety or if it doesn't directly attacks an attribute because to say someone's too sensitive technically breaches the sex and possibly gender identity attributes of state and federal law. There's nothing wrong with being sensitive. How do you define two sensitive? So you may have read rest there would be one possibility, but it hopefully it wouldn't come to that so I'll try out the last thought on this and then I've got mountains of messages to with today and I thought I wasn't going to have anything to talk about and that is that it's comes down to the people at the top of a an organization to set the values culture and Ethos and you know, unfortunately if they aren't doing it, right and a not open to change which is the critical thing because you know, there's about eight billion humans on the planet and least one of us have made and all least all of us have made a mistake on something once how I'm human. I'm sure I don't know more of my unconscious bias and all that sort of thing said it many times. It's how do I keep learning and growing and I'm still doing that even in my late 50s, so it's that everyone can learn it's whether they're willing to and what stops people learning. Is it emotional blockage. Something is taken roots that are so deep that to sort of dig at them and touch them and try to bring them up brings up a whole lot of deep emotions and feelings and they of course are not bad or good necessarily in themselves. It's if they're blocking something from being better. So there's a bit of a start on your issues there roving. We've got some more music, you know sort of to come and then we'll tackle through some of the messages got to plenty of all sorts of all them all the various means of communication afterwards.

In the meantime I promised someone I'd play this track. I was at a social Gathering to yesterday and wanted to play this. So here it is. It's a track by Queenie which from about 18 months ago. There's been quite a few singles by local artist Queenie since but I really liked this one for its guitar work and beautiful vocals Queenie single the end which only on a show like this. We're playing in around a quarter of the way through because we're time diverse or something like that. 3 CR 855 am 3 CR Digital 3. CR dot org dot AU 3 CR on demand out of the pan with Sally.

I sat in the interrogation room wanting answers. You see that's what I did a grilled authors for the whys and wherefores every Thursday 11:30. It was the same 3 CR published or not who will a characters involved? What were they like and how did the whole damn plot unfold so stay tuned as Jan David and Lisa apply the pressure once more to

It another author.

3 CR has all kinds of music programs for you to hear from blooms to hip hop reggae classical hunk Jazz Soul indigenous experimental Indie metal and other music Styles. Check out 3 CR do not all.you on the world wide web for more info.

3 CR 855 am 3 CR Digital 3 CR dot org dot EU 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company. Well, we've certainly got into it and I've certainly got all of your messages roving but sticking to the topic about blokey behaviour rovings messaged in there have been a few issues with Grassroots groups where men have engaged in this behaviour as it's a soft spot to get away with it as their arm.

As there aren't any mechanisms there to call that. Yes. This happens in small groups. There isn't a people and culture or human resources type department and the sorts of things get blown away. And I think another thing that I'm going to bring in here before I finish your comments to respond more to your actual messages driving is that when you're in community not-for-profits and I think there's a vastly different approach needed to business settings because you know

you have two reasons one you have volunteers and you can't manage volunteers the same way as you do paid staff paid staff was a little not put up with this a bit longer because I need the money volunteers will just say I'm out of here very much more quickly, but the other thing I think when you've got a specific type of not-for-profit very relevant to queer communities and too many shows and listeners on 3. CR you've dealing with marginalized groups, you have trauma and toxic masculinity, you know, it's not doesn't just affect sex gender sexuality. It really toxic masculinity that sort of abusive misuse of power can cross over into you know, sort of neurotypicality. It can cross over into ableism and whilst acknowledging my privilege that I wouldn't be on the receiving end, it can cross into racism as well.

So there's a lot of you know, I think that to bring in those corporate models into groups where people have trauma is really problematic to come back to your message eyes roving. You said you saw this recently in a community radio in conservative areas where the management accepted it including the women who are friends and married to them. Yeah. So you're bringing in the same culture from outside. No one's looking at it from a distance, you know, the Observer sort of status. Do you report it to the CBA? Well, I think the first you've probably got to go through there.

If you've exhausted all processes internally, you've got to look externally if there's a Code of Conduct which probably doesn't sound likely you can try that but then if the CBA has General generalized codes of conduct you might be able to do something there and depending on which state it is the equivalent of workplace health and safety. So that's why we need diversity at the board to clearly doesn't Community radio stations are important and three EMDR Nat Grant was just awarded a scholarship by the CBAA for her leadership in radio management and some people, you know, their family does come into it and so great leadership is where it comes from the top and so there's a lot in there now. We've had a message in from Kayleen now,

On this which gives a reference to a corporate article which rails against the issue of unmanaged unconscious unmanaged unconscious bias, which is it come to that in a second. The research findings show a level of unmanaged unconscious bias towards professional women at all levels and come and comes as a surprise. We all have unconscious bias where that becomes particularly problematic is where it is not managed or even acknowledged now. Certainly, I've experienced that in many a setting or its dismissed or gaslighted those sorts of things and unmanaged conscious bias. I think is really a I like that term that's really given me some food for thought Kailyn. Thank you for that. And now sort of roving come back and said agree and why we need to be more professional at this Grassroots level, that's more humanistic and not to corporate.

Now at 26 minutes in we get the obligatory wrestling reference in but not through me because Jenny hey Jenny good to have you listening in our life today. What and watching my thoughts on a WWE Fan on the Hulk Hogan support for Trump at the Republican National Convention this week. Jenny's words deeply disturbing your thoughts, please. Yeah look, you know. As a wrestling fan, you know, there's a lot of you know, it's very difficult to find the words here. I mean, you know, he's off in terms of wrestling. There's no doubt what he's done for that industry. Is he put it on the map to a fair extent in the 80s, but how do you separate the wrestler from the person then and I mean, there's a lot of talk about Hogan's behaviour within wrestling to start with he but outside of wrestling. He's noted for making hugely racist remarks which got picked up on in the mid 2010s and he got taken off the WWE Hall of Fame page for about four or five years and he's sort of worked his way back in what you know, so he's not going to be popular.

There are to be fair some more left-wing people in wrestling and Daniel Bryan /Bryan Danielson who's known for his veganism; Finn Balor at WrestleMania 30 getting members of the New Orleans. LGBT (sic) community to stand next to him and I still have one of his Balor Club t-shirts for everyone my wrestling queer crossover.

But yeah Hogan's support, you know, you know, he's a right winger and that's now become extremely obvious. Is he jumping on a bandwagon? I'm not trying to rationalize it. But yeah, it makes it very difficult. And of course Vince McMahon the most of the McMahon Family well known for their support of trump as well just to add a tiny bit of levity to a serious question Jenny. There's a picture of the McMahaons family with Trump which under which is the caption stone cold has given them all stunners wouldn't we all like to do that at times to those whose views become too extreme. So yeah, there's my thoughts on that one. Wow, it's all happening here today.

Plenty more messages to come through to work through in the meantime. I'll come back to your first thread of messages for today and roving reporter has said that the City of Casey has appointed a new queer advisor in Miranda luck great news for an area that's had challenges in the past. Yes. It has they have released a comprehensive rainbow Casey plan this week as well very very exciting and I'll pop the link to that into the podcast link and yeah should get someone on to have a chat about it. That's a damn fine idea. And yeah, and that's why the city of Casey has linking both the threads of discussion why the city of Casey has a rainbow road map because there's that conservative and blokey behaviour and its grassroots groups with a challenging history now sort of...

And my conflicted Sally yes re I'm guessing you're talking about Hulk Hogan. Yeah, look now it's one of those things where I'm going to talk about what I just said, you know emotions can get in the way of analyzing things. They certainly can and you know, the factories here that you know, my emotions towards wrestling and Hulk Hogan, you know strong and you know, as I say he's done lots of good things for wrestling, but how he behaves as a and I suppose is another thing so and roving said recommend Jenny watch the Four Corners report on Trump this work this week about project 25. It's an alarming manifest day. Yeah, I've heard bits and pieces. I'm coming in about that. And I just I have to say it's like it's one of those it's a bit too heavy for me to watch for personal reasons at the moment. And I know that's not ideal, but I have to be honest about that.

So yeah, the whole conservatism in that. I mean, there's an example of leadership at the top or near the top possibly to be back at the top without wanting to preempt the USA election result. Although things looking where the way they out there at the moment very very disturbing stuff and it will I suppose have some influence across the rest of the world whether people can stop it or not.

Is another question and we've just roving put in the four corners link coming through. All right, we'll have some more discussion on this and yeah look, I as I say It's tricky when you have conflicting emotions on some issues, but it is something that we need to talk about and think about but it's a great discussion. So, thank you, Roving reporter for raising this a couple of weeks ago. Let's have some musics of some sorts and what I'm going to do next. I'm going to shuffle things around here. Let's have fun Annie Lennox and lay it back and is the perennial question which I wish I had the answer and why 3 CR 855 am 3 CR Digital 3. CR dot org dot U 3 CR on demand out of the pan with Sally.

3 CR 855 am 3 CR Digital 3 CR dot org dot U 3 CR on demand out of the pan with Sally and your we just listen to any Linux and Y and a great track with the great voice of Annie Lennox. Someone who sort of put some gender diversity in her way in there or Corner show is on YouTube if you don't have Access to ABC iview so highly recommended viewing and there's are some people conservative inside. It's critical of Donald Trump whether you know, that will temper his behaviours moderate them. And if you get in so a couple of ifs and F's, you know, we'll have to see but on the grassroots level there are some wonderful people and tireless Advocates initiating real change in the Casey region achieving success with that counsel Pam Tumath is one of them case you cut any rainbow group roving also saying grateful. I live in Australia. We lose perspective the despite all the issues we have we've got compulsory voting and not a cult of personality in our leaders. There's the second wrestling reference to today. Hello CM Punk. That's his theme song by that's his theme tune.

Yeah well to some extent I suppose it's not cult but it just seems that there's not enough debate on issues and we focus on sort of leaders whether it's prime minister's an opposition leaders or premiers /Chief ministers and opposition leaders to too much of an extent and debate on issues gets muddled. It's also why we need, you know, sort of community media and I've been meaning to catch up on this one for a couple of weeks, but we've still a bit short on out of the pans radiothon Target.

If you do have any couple of dollars to spare you can pop it in to us confirming we did have an anonymous donor way back on the 16th of June 4 or 5 weeks ago who did pop in over 500 dollars, which is got us a long way since then Devita how I'm from Richmond gave \$25 calf from Preston over fifty three dollars Matt from Torquay 35 and Luke from Brunswick West 20, but we're still about 300 dollars short of our Target. So if you do have couple of spare dollars anywhere listeners and you can pop them into donation pop onto 3 CR s website 3 CR dot a DOT org dot a you and show us how you can support it and you can donate their or call in during office hours on six 1394 1983 double seven pay over the phone or find out other ways. We can pay by BSB and account if our technology is all working again after Friday's Australian time eeks. And all that sort of thing. Yes it all fell down in a big Heap and more messages have come in. It's all happening today perennial question. Why sadly perennial answer? Why not? That's very cryptic of you there Kayleen and John has said Dutton is no different than Trump. He will win. We're in difficult times. Albanese is seen as weak John. Well, that's you know, that is the perception that may be seen out there of Alban easy one way or another that he's just, you know, sort of not doing anything which leaves him in the middle of nowhere and coming closer to home. I mean to start with giving the relevant to this show John. I mean the fact that the religious discrimination bill seems to be canned in this term of parliament. Now it's now to getting to where within a year of an election and governments nowadays seem very unwilling to do anything controversial in the in the 12 months before an election and certainly not that is seen as controversial or divisive and particularly when it's could be considered Progressive and the stuff out there about what the church is doing is the religious and Faith groups have that they have reviewed the proposed religious discrimination Bill line by line. I don't want to think what sort of review they're going to do. Whereas people queer groups disability women's all that sort of thing hasn't if you eat it all so yeah, there's some certainly difficult times is a fair call their John all coming in on the SMS line today, email messages and messages everywhere. So yeah now what else have we got to talk about today? Lots of things.

I'm going to run through this one now and then we might talk about it again in a couple.

Couple of weeks way back on the 9th of June why I talked about intergenerational debate and you know how we treat out what I'm going to now call our seniors plus we know we use lgbtiqa

plus we're by Community is using by plus a lot. So I'm going to use seniors plus to just include people who are over 65, but in the queer context, I think we can include a part of what might sometimes gets called the middle cohort maybe 55 and above maybe even 50 and also a those in that I'm going to call that people who have contributed for a long time and Amy came in on the 3 CR text line, which I missed unfortunately a few weeks ago

Amy said as a younger trans woman born in 1995 have been in Social spaces with a variety of Ages in our community. Some of my younger peers are often ignoring older members of our community or showing little patience and understanding social spaces seemed geared for us younglings and it frustrates me when my peers aren't very being inclusive of elders in those spaces. We need to have those conversations with each other and bridge generational divide so we can become a stronger Community. Sometimes are not an older person may use language in a way. That's a bit uncomfortable for us younger quiz. I find that respectful conversations between both parties to understand each other others use of language. We form a stronger bond and an understanding of each other great points.

Amy really appreciative of that. I think you've got good points going on there and it also sort of comes into sorry. It also links back to the leadership issue that the people in charge even a space a support group discussion group has to be run with ideas of respect and kindness and other things like confidentiality as well. So it comes back to who is leading the group who have what sort of power is being demonstrated, it's sad that there doesn't seem to be the understanding out there of some of our elders what some of our seniors pluses on calling it is going through. Yeah bit of a problem there and yet communicating about language. I mean, I remember a few years ago now would have been mid-2010. So there was a media guide put out and it said you blanket you can't use the word transsexual. Well some people - I think I mentioned this a few weeks back - is still using that term just because younger people don't use it doesn't mean you know seniors plus can't so I personally I do not I call myself a trans woman and that's my term for myself. So thank you for that message. For me that was very very heartening to receive that.

Jenny has emailed into out of the pan 855 at gmail agree with roving reporter Trump is a cult especially with the ear bandage. Again, trying to lighten things a little you know, sort of it was interesting. Most Trump supporters wouldn't wear masks during covid, but now they're wearing ear bandages when they're not injured and Dutton is not Trump. That's a far stretch. Well bits and pieces there. I mean perhaps not to the same degree and perhaps Dutton as an ex-police officer might respect the law a bit more but some of the ideas he's trying to pitch in a little say tease the Venn diagram thing overlapping with Darkness ideas. Also Jenny talks about how the issues in the CMFEU are impacting on the ALP. Well, yeah, not a good look for them and they've obviously got a juggling act because of the connection between union and ALP but they've got to try to do the right thing. But it seems that tough action has been taken and that's certainly an issue that could bring up people's strong feelings particularly on list and listeners. of this station.

All right, and roving has come in k says I respectfully disagree with your listener about Dutton; Trump many Jewish people are liberal voted a small I liberal voters in Australia as I think what's that and don't put up with anti-Semitism like The Fringe groups of trump supporters who linked him to Hitler Trump is on another whole level. Yeah, so possibly a matter of degree here in hymns of Donald Trump a large degree for sure, but you know fair view's sort of the thing is I suppose. The other thing is there are more checks and balances in Australia. Our people controlling our electoral systems are in more independent less gerrymandering perhaps less emotion. So, you know a very sort of one we're going to have to watch and have a think about

Out. All right. Yeah. I have a breather at this point just before you have a breather will put some fun into things and then come back with a good news story for the week. That's very relevant to trans.

And that is that roving said I don't see voters wearing potatoes for Dutton. Thank you roving that's made my day. All right, I'll just have a breather and we'll learn come back and wind up the show with as I say some good news 3 CR 855 m 3 CR Digital 3. CR dot org dot U 3 CR on demand out of the pan with Sally.

Bisexual Alliance Victoria is a not-for-profit organization dedicated to equality and justice for multi-gender attracted people including by pan regardless of label or No Label at all their partners and allies bisexual Alliance runs discussion groups in person and online the group offers a safe and fun space to share your experiences. Ask any questions regarding your sexual identity and provide peer support bisexual Alliance is especially keen to hear from multi-gender attracted people in Regional and Rural Victoria donations of two dollars or more to bisexual Alliance are now tax deductible for more information visit our website at by hyphen Alliance dot org email info at by hyphen Alliance dot org or find us on Facebook or Twitter and 3 CR supporter.

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Let's keep it alive 3 CR 855 am 3 CR Digital 3. CR dot org dot EU 3 CR on demand out of the pan with Sally first broadcast. Ignoring through one every Sunday afternoon. Thanks for your company. Jenny likes roving reporter's comments about Dutton supporters voters not wearing potatoes for Dutton. Yep. That's made my day. Yep. Good one roving in the words of lurch from The Addams Family if you don't know what that means look it up. I needed that that sounds like Andrew Peacock sort of. It's not right. Is it bless his soul. Anyway, that was another 80s reference. You can look that up as well. Now the good news for the day which gave also gave me a sort of Rye humid chuckle is that it would seem someone whose views are not really aligned with the trans community a psychiatrist in Queensland by the name of Jillian Spencer who seems to have some concerns about the Queensland Children's Hospitals gender affirmation model and said people were being rushed into it and made this complaint earlier this year in March and obviously all the right wing sites dumped on it ask for a review into the program. Will the review result came out this week and they said there was no rushing at all and that there should be more you should be more funding for the Queensland Children's hospital. So in the words of Mr. Maxwell Smart from the 60s and 70s, I think that might have backfired Chief. So that was some good news. And of course, well deserved and I think that you know, it's very very important that you know, sort of these you know that we don't just rush in because there were concerns in the UK about you know, they have possible have not got things completely right in terms of their treatment of trans children that you can't just sort of dumped that model on to Australia. And so that's good news.

And of course it links into I suppose the Dutton debate that you know, we can sort of sort of say maybe he won't try to push this as hard. I mean it was interesting in his first budget reply speech after becoming opposition leader. He brought up trans issues. It's like all cost of living so important. Is it Peter? Yeah, right. So yeah, but it is a good win and does chuckle that may give me a small chuckle that you know, there was a back then you know this person tried to attack

trans stuff and you know it was as I say it was a big backfire. I think that's just was some good news for the week. And so maybe there is some sense of reason and human kindness prevailing which is also something that we need much needed of course. Yeah. So yeah, very very welcome that that's the case and that we are trying to have some balance in the debate and it's not easy to have these debates in a climate once again of emotion and the I suppose it links into what we're saying about unmanaged unconscious bias. I mean, there are there are some people whose emotions will have sort of be huge and blocking them and causing some unconscious bias. And you know, the thing is is that impacting on trans people particularly trans younger people. Well, of course it is so we need to sort of make sure that we're not letting that happen too much.

Alright, well just about the end of the show today freedom of species is coming up next and at 1:00 and their show today is an interview with covering animal agriculture their words propaganda in the education sector with Lydia Lob now, we know that unfortunately, people with vested interests may get into education at times, you know, sort of all those sorts of things that can happen. So I'll be very curious to see what the detail is there always freedom of species putting on across great information about animal. Advocacy at is as does out of the blue at 11:30 to noon talking about marine issues. The migrating birds amazing sort of sort of you know, sort of what nature does anyway,

Thanks to all the people who have communicated in today via all sorts of message lines to Amy to wombat to Kayleen to roving reporter and Jenny. I think I've got it all covered and covered it all roving off to eat some mashed potatoes now have a great week. Yep bucket of chips things and yeah bit of salt. All right, take it out today with Mental as Anything from the fundamental as anything album and well, I don't want to be a big wheel but I sure won't be your slave 3 CR 855 am thanks for tuning in to Out of the Pan. I'm Sally Goldner. Catch you next week.