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This is a 3 CR podcast, produced in the studios of Independent Community Radio Station 3. CR in Melbourne, Australia, go to all the Ws Dot 3. CR dot org.Dot,au

Panoply panorama panpipe pansy aha pansexual: knowing no boundaries of sex or gender, sound interesting? Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual polyamorous or beyond will throw those questions into the pan and cook up the answers for you. So go on push that gender envelope. Only on 3 CR 855 am digital and 3 CR dot org dot au.

3 CR 855 am 3 CR Digital 3, CR dot org dot AU, 3 CR on demand; out of the pan with Sally. First broadcasting known through one every Sunday afternoon. Thanks for your company.

3 CR broadcasts from the lands of the Kulin nation at the overlap of the contested lands of the Wurundjeri and Bunnerong peoples and we pay respect to elders past present and emerging. Hello to any Aboriginal Torres Strait Islander First Nations people tuning in and all the lands were stolen and never ceded. Always was always will be Aboriginal land.

I'm Sally Goldner. I use the pronouns, she and her and I'm your host for this hour of out of The pan a show covering pansexual issues, which we smilingly say is, knowing no boundaries of sex or gender.

And we opened up today with REM appropriately Enough Michael Stipe on lead vocals and Shiny Happy People because I'll be talking to a shiny happy person very, very shortly about lots of Shiny Happy bi plus people. And what they've got planned next weekend as we approach celebrate bisexuality day.

And if you want to ask my guest a question or me a question or have a comment or as we love to do on this show a query. There's lots of ways you can do that too. You can email out of the pan 855 at gmail.com SMS. Six, one four, five, six, seven five, 1215 on Twitter, Instagram, mastodon and blue sky at salgoldsaidso and that's the bottom line and look for posts on Facebook on my page Sally Goldner and very shortly on out of the pan 3 CR 855 am Melbourne. You can snail mail, post PO Box 1277 Collingwood 3066 any opinions. I express on the show are my own.

Don't think we'll need it but Q Life Is there if you ever do need it worth mentioning. I'm just so it's there when gets into a memory. 1-800 1845 27 and that includes switchboard in Victoria and Tasmania and yes, the shiny happy person. Well, could be Michael Stipe, but could also add be and it is joining me on the zoom line to discuss the fabulous stand bi us conference back for, yay, for another year. Next weekend is from the, bi Collective of Australia is Anthony Lekkas Anthony. Welcome to 3 CR.

I sell. It's great to be here. Oh no, I'm just having a bit of difficulty hearing you. I'm hope our listeners are getting you.Hi Sally, Anthony here. You're very tinny in my headset. I'm not just giving one more test.Yep, I'm he, can you hear me? Yeah. Okay. Seems to be coming through. If any of our listeners are listening and they're not hearing Anthony, or just, let me know. Whether you hurry around, it's one of those days, isn't it? Yeah, just seems a bit scratchy at my end. That's all. I'm not sure what's going on there. That it seems all the connections are correct. Anthony, you know, sort of talk. Tell us about the

Stand By Us conference, where did it? Where did it all start? Which were it's been going a few years now. What's the background to it? Yeah. Thanks Allie well Stand By Us is a, it's an online event and it's an annual event. That brings people together. Some very special by plus people, Advocates and activists and by plus individuals who run services and programs, queer related or more specifically for by plus people all across the country.

So we really came together in 2020 when we all went into hard lockdown. I'm not, I'm really sorry. I'm not you're coming through as loud on our meters but I'm not getting you in my headphones. I'm just going to have to do something technologically so I can hear you. This is live radio people of all genders.

Try doing that now. Sorry, I might get you to us answer that question again because I didn't get a lot out of it. That's all right Sally. So, so, hopefully, I'm coming through loud and clear. My name is Anthony, Lucas. I'm from the by Collective Australia and my pronouns are he/him. We bypassed Collective Australia, is the group of Fabulous by plus people representatives from across the country, who put this event on every year and we have since 2020.

And it really started when we went into lockdown and we were all very anxious when it was a very unnerving time, it wasn't it for all of us, but for, by plus people and groups, we were particularly concerned of the disconnection that we were facing physically. And the way that programs and services were shutting down. So, we wanted to do something to bring queer Community together, and buy plus people, and their needs and issues to be talked about at a forum. So we did that in 2020 and we've been doing it.

Since and we got pretty strong, which is good to hear. And talking of hearing the issue is with the particular set of headphones, though. Hear nothing else. So I'm pretty sure. Now we're all Rolling Along that's that's radio for, you know, it is it is really good and you're quite, right? I mean, pre going back to that time, pre 2009-10 pre 2020, we all knew that by people often felt very isolated both in queer and broader communities.

So, we know a lot of the issues that in a society that wants to put us in boxes, and either be in terms of sexual /, romantic orientation, something like gay or lesbian or heterosexual, and now, that sort of thing, and by people did feel isolated. So there was that extra sense of it back then, and now it's great that the conference. It's five years already. Wow. It does seem like it's flowing. There are sort of now

Wait, wait. Whoa, we're past. I always make this very clear. We, I don't, but I don't believe in the term post covered because we are not but we'll say a lot of the initial that the we're obviously in a different situation to 20 and 20 and 20 21. How has that. You know, what's been? The will say, what's more fluid along then sin as the conference has, you know, as the conference moved away from those two years with its particular difficulties, how is the

We'll say the format has anything changed as a result of that. Well, there has been a few changes and a very welcome change. Is that we it's a, we have a hybrid model, for a vent, an hour for a forum. So we have in-person events as well as online events. So it did start off with the most of the most of the all of the events. Sorry just being online. So we there are there is a there is a mixture of online and and in-person events. I think the other thing is that

We were when we were all in lockdown and we not that we all had too much time on our hands because a lot of us were still quite busy at home, but we managed to put on about six or seven events sessions for the event, over four or five days. And we so we started off with about 30 to

35 workshops or events for the Forum in its first year now, we've gone. We've gone down since then, because we are an unfunded program where a group of individuals are by Collective Australia who work as volunteers and so we do have to scramble around and find funds to pay our guest speakers and all sorts of other supports. So this event is going to be still pretty exciting. We've got some fabulous sessions planned, there's about four or five sessions on each day, over three days. So we do have less sessions compared to 20/20 but I think it's a bit more manageable now given we are volunteers and um

Added fair enough. Yeah, so much of our community rainbow communities does run on volunteering and it's you know it's a challenge. We all want to do things and give but you know we've got why you know all that stuff to do with lives and all the rest of it which makes it harder but it is it is so so vital. I mean well now it's sort of bait going from the past four years. I mean, what's

In some of the feedback that just will say about the conference overall, rather than say any specific events, or if they've been any matte sort of magical moments that, you know, have meant something to by people. Yes, I there really has, this is a and this event is so special and it makes a difference when you attend event that speaks to your particular part of your identity or speaks to you very specifically that you can't get anywhere else. So we often get by people from across this country and internationally.

Actually, as well, who attend, who say that they wait for it. Every year it's a place where they can speak freely about their sexuality, which is not something that's really common for Bio, plus people. And it might sound unusual to say that because we are in the era of diversity, equity and inclusion. But by plus people across the board are still very careful about the language they use to describe their sexuality because because of biphobia people, don't often want to use the word by or even pan where they take their

Partner, depending on their gender. Whether the because we are often judged on the gender of our partner, sexualities off of Presumed based on the gender of our partner. And so we have a lot of correcting of people which is can be very confronting and awkward and so a buyer + space like this, we often hear people say each year, that it's such a relief to come and speak freely and to bring their Partners along. We have some lovely coming out, stories of people who attend, who aren't out and have come each year and

They tell us some at one of the sessions on the first day of the event, that one of the discussions that they're wanting to come out or they're wanting to bring their partner or somebody along to a couple of the sessions. And then they do at we day two or three and then we're at the closing of each of each Forum. We often hear stories where people have said, I finally came out to my friends or I or a, you know, I've started to, you know, be more confident about my own sexuality and being able to connect with it. Or we've had people

Say I want to start up a support space for by people in my hometown and those sorts of things. So this, what this event, generates I think for bypass people in particular is to really invigorate their sense of connection to community that there is a conveyor plus Community there for you and we really need one. We really do need a separate space that is for by plus people to be centered and elevated have their lives really centered an elevated and then our needs. But not to be exclusively, just for bypass people. We welcome.

He won from it all walks of life, to come along and join us in these stories and the in these events, and to celebrate with us. Absolutely. So, you know, look the helots in what you're

saying. They're the, you know, the huge relief of being able to, perhaps be more yourself and not constantly having to, you know, whether you like it or not, or want to or not, you know, sort of dodging, we've who my out to, who can I talk about this to her? And I talked about that too and all that sort of thing, it does make it clearer and you know, yes by, you know, it's that,

That, you know, sort of paradox in a way that within the rainbow where the by plus regardless of particular census of label or whatever is the biggest sexuality. So that makes it the second biggest after after heterosexuality. And, you know, we we tolerate that lifestyle Choice. Haha. But there's this sense of isolation. So often, it's, you know, it's very, very, it's a curious Paradox. Perhaps, there's, there's a, there's a workshop for next year, the bike.

Artichokes but you know, you get there is that need for connection and it is such a wonderful warm thing that the that it happens. So drilling into this year's Stand By Us conference and I'm talking with one of the organizers of the conference Anthony Liquors and will gets messages from roving reporter very soon. Anthony run us through, you know, some or any all of the events. Did I just pick one at random?

That you might, you might have that, you know, whether it's one you're hosting or whatever. And tell us about a few start there. Well, thanks. Well, there's a few. There's a few that, while every event is pretty exciting, and people can go to buy Collective, Australia.com to get the program and registration details and the every session is free. So you won't cost you a thing and so where there's I think that there's a really important session we're kicking off on the Saturday, the 21st

I have to say September, we're going across the Sunday and Monday as well. We're going to end on the 23rd of September. Which, as you pointed out, Sally's, is by visibility day and we're starting off with by plus brains Trust on queering consent. And this is a panel discussion about understanding. Sexual consent Beyond mainstream Frameworks, which is probably Frameworks around heterosexuality and is sort of yes, and no consent discussions. So

So that's going to be hosted by the buyer plus Community Perth group, who are a lovely group. I'm the dude missed. Ya. Yep. No. Absolutely. They are, and yes, hello to everyone over in wahoo and you may be listening in today over in the West on hope. Hope you're listening in, keep doing all the good work over there. So, yeah, that's that's an interesting one. I mean, my my brain sort of scone, you know,

Yes, they probably are different, you know, there are differences, you know, so we'll be, you know, what are they, you know, how will it be different? You know, what sort of things do we have to work on? I mean you know, sort of in a well I'm just going to throw something probably random and hot probably stereotypical admitted a heterosexual world. Let's say two men are wearing similar clothes. They probably don't care but you know if it's in a queer or by plus world it's like oh

That / that guy my looks hot might look hot in those, do something, whatever it is. Yeah. Yes, absolutely. And you're pointing to something important because gender gender and sexuality and power. When those three things come together, we it's not always a Level Playing Field in how entitled some of us feel to be able to request for something that we might want sexually or how or how confident, some of us can feel to to say no or to even

In a different way if they're not ready for a particular, you know, a way of doing intimacy and relationships. So I mean these are, I think the complexity and the nuances in these discussions

that are going to occur in this session are really important. Really good for all of us. I think they're learning discussions that we that are there for all of us. I think this discussion around consent is is very much here and now I'm constantly developing and I think queering the conversation around consent is is something that's going to be more meaningful, I think for by plus people and queer.

Folk who attend for sure. So that's one. That's a great. That's a great way. We, you know, we're kicking into by plus overdrive with the very first session, next, Saturday morning, and what happened? What's another one, any one you like pull it out as well to speak? Well we can we can stay with the Saturday which one p.m. Australian Eastern Standard Time which is hosted by The Beautiful People at Sydney by Plus network by lions which is a

The carrying session for this forum and bylines is the annual story, sharing event to celebrate by plus people, and communities and our unique experiences and Joy's about being bisexual in the world. So, this is about storytelling. This is about narratives and we can hear ourselves. We can see ourselves in the stories of other by plus people which is able to help us to feel like a sense of belonging and it firms up our own sense of identity. When we

Can hear ourselves in other people's stories. So Amber out sort of by Plus network who does a brilliant job with bringing this event to the Forum each year is going to put on a bit of a show with this particular session. It's one of the popular ones. Absolutely. And this is is this is an in-person event in Sydney, but it will it be streamed as well.

I am and I don't think so. But again you can go to buy plus Collective Australian.com and check out the stand by us event program but that may be the one of the ones that is an in-person event only. So apologies to those who aren't in in Sydney, but we will some of these events, you know, I think people may want to also check out our YouTube channel and our media

And links on our website, the by a collective failure because they might be able to catch some of the recorded events from last year. Well, absolutely, there's certainly some of them there from previous years, which is Sensational. There's our next Sunday. There's a couple of events of relevance which are it's all, it's all happening. Next Sunday. You're going to because there's one of great relevance to us here in

Victoria, there's a picnic in Northcote.

Yes, yes. And that's hosted by by Pride Victoria, the, by pans and Friends, Community picnic in. So, please come along. If you're down there, if you're able to get there, there's, we were also saying, I Fair, Sally, how wonderful it is. Just the sit in space with people and to give each other a cuddle. Hello. And to just be in be able to look each other in the eye and have discussions. And you know, so this is a this is a picnic that's available for all by plus 4.

My family friends and allies to come and celebrate the Day. Yep, absolutely. And well, that starts at 12:30 p.m., so you can be listening to out of the pan as you drive in and settle in there. And I'll, my might dope with might do a live cross. We'll see what happens and get that one rolling. So, yeah, there's lots lots of great events and well,

Yeah. Another one which is on the Monday, which is an in-person Victorian. One is the bi plus research showcase which is on at the pride Center. Yes. And now this is a, this is it we're pretty excited about it that this event because this is a an event that has launched. Its it's the first major project we searching by plus hitch, history, and Victoria, that's going to be presented. So

doctor Hamish Macintosh will speak about space has to be is the research project which tells us about by plus history, as well as the gaps that remained for by plus people to be more visible and to feel like we have a legitimate see that the queer table. So get down to that event. That's at the Victorian Pride Center and the other. Very exciting thing about that event is that the, the new Victorian Igbtqi, A+ commissioner. Joe Ball is going to be

Attending as one of the special guests so it'll be great to hear Joe speak very formally at our event stand by us. We're very excited about that and we're really excited about all the wonderful work Joe has done for our community. Well, absolutely Joe's done enormous work with switchboard and you know, it's sort of now into the into a well a very important role and I think Joe Gunn has a lot of respect around the community. You know, the

General is not an easy one. You're balancing. The community's competing needs and politicians and bureaucrats and God knows what else. So, all the best plays I say with tongue-in-cheek, all the best for it Joe. But it's worth noting that I think this will be Joe's first official event as the new commissioner which follows from a few years ago when Todd Fernando's first official commit sort of Duty was to open another sbu conference so it is great to get that support from on high.

I think that's going to be very validating for by plus people. And we see people like that really, really supporting us. It really is. And that's right, Todd, did that? And I did open. And did I think his first official event, a speaking event as commissioner was at our, as our conference. So hopefully, with Jose official speaking, it will be able to attract us and funding as well to be able to put on More by plus stuff in a funded.

So that's really exciting. And if I can just add on the map de SEL, we're finishing off with the by discussion group, and I think if by plate, people have never been ruled by pro-us discussion group or even other queer focal even as straight people who want to attend who were Keen to support this event. This is a lovely session to attend it's online. It's a very relaxed way of ending the three days. Have a general discussion and we get to know each other a little bit. We have a little bit of a sing-along at the end. Don't be afraid.

Jade, you don't have to sing along if you don't want to from your Lounge room. But we do have a we do tend to finish off the Forum at the with the very last thing that we do which was we play a very special song from a lovely queer or queer supporting artists just to see off the event. But the by plus discussion group was just again bringing us together to talk about whatever floats, your boat, whatever we've got out of the conference. Any connections that we want to maintain and continue on after the event sensational.

It's the let's I'm going to throw it out throw. This is my main tongue-in-cheek. Again, this is my curly question for you today. What would the proverbial Blue Sky looked like for by plus people?

What would the proverbial Blue Sky? Yeah, that's sort of the ideal, you know, sort of, you know, because we often, you know, it's that we do have to talk about, what's not. Yes, you know, we know some of the issues isolation Erasure, invisibility and talked about many times on this show and people assume your sexuality is gay or lesbian or heterosexual based on how they think you and your partner look. If we only we're talking monogamy in which a

Could I throw in another variable? But that's another one for another time. We know all those things but what would not just getting rid of the negatives look like, what would, you know, the be that ideal? I think that the ideal, in terms of where I come from Sally, well what my bread and

butter is throughout the day, which is the working community, service and counseling, and Mental Health Services, which is to have by specific programs and services that are tailored.

Spy plus people that are offered to community, and I don't know that that actually exists anywhere across Victoria at the moment. I know there used to be a by and mightly was a group, a six-week program that was run specifically for by plus folk. But we really, I mean, and there's nothing wrong, it's lovely, that the lgbtiq a plus programs or come together. Bring queer folks together to process mental health and life struggles together, but I, the blue skies

Would mean that there would be specific spaces, I think to speak to the unique issues that by plus people face and hopefully that those issues will be very minimal given that we are talking about, the buyer Utopia and and also, I think that we'd be included in policy explicitly within diversity, you know, discussions that we wouldn't have a world where people would make assumptions about your sexuality, but rather we would ask and we would ask for real

That that feeling like some sort of prying into people's privacy. I know that there that can be a bit of a angst for people, you know? I'm so I think that because most of us are by plus that I would go along with the idea that we're all by plus unless otherwise unless told otherwise. So if we just presume, maybe we were all by plus I'd be pretty happy with that. I like that we're all by plus unless stated otherwise.

And that's really good but approach and lets you know, let's die. Yeah. That's you know it's a really flip this idea over of mono sexuality, attraction to one gender, being dominant. And let's let's assume let's visualize that we're all by plus. Unless someone says no I'm gay lesbian or heterosexual something. Oh that's just given me it's better if you actually light bulb. I like it. I like it. Yeah, we'll go with that.

We have a, if we don't have to take over the world because we are, We Are the World. Well, yeah, and just as strengthen up that I did, maybe in Cambro and other places, you know, next to the, you know, Aboriginal Australia and Torres Strait Islander Flags. We could we could have somewhere somewhere in there. We could have the buyer plus fagin, the plant flag and along with the rainbow flag. So you know, those I could, I could see those flags flapping in the wind all day long. So, More by flags for me. Yeah. More by Flags. Yep. That sounds like a very cool thing to me. So let's, let's do that. And pan flags, and yes, more diversity all around. Cool, cool. Look, I think we've got it pretty well covered. Is there anything else that you know, sort of you did want to cover the? I just about the event, how to register, what's will it be a safe space? Those sorts of things from your general process type of stuff, a

I mean, if you want to call it that, yes people can go to the by Collective Australia.com website Sally and they can check out our attendance guidelines and these guidelines are intended to provide some sort of guidance for interactions. While people are attending so that we can all connect and celebrate and feel respected, while we're there, if people have any anything that comes up that concerns them about one of the sessions that have attended or any interactions, they can again go to the bi collective Australia.com website, you can contact us and those emails will come to the, the, the committee directly. But look, we just encourage you to get along attend as many sessions as you can. It's all free, please give us your feedback as well and we're running every year to coincide with. By visibility that are they on the 23rd of September to awesome? Look Anthony. Thanks so much for your time and yeah, apologies re our Just for the initial technical hitch, we've got a worker out going now. And yeah, all I can really say is well by five to you and to all by-paths people take Sally. I hope I see everyone at The Forum. All right, thanks Anthony Anthony Lucas there with talking about the stand by us form and series of

online and some in-person events around this Big island and possibly there are some on the some of the smaller ones as well. Let's have some music now and well something that I think by people would approve of attract from Amber love one. Another 3, CR 855 am 3 CR Digital 3, CR dot org dot IU 3 CR on demand out of the pan with Sally.

3 CR 855 am 3 CR Digital 3, CR dot org, dot Tau 3 CR on demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company and we just heard from Amber and love one another and you're on out of the pan to show covering pansexual issues, thanks to Our Guest, Anthony Liquors from the bi plus Collective Australia. So coming to roving reporters messages. Good news from out in the City of Casey they've developed their rainbow road map. That was recently endorsed by equality Minister Harriet, Shing, and the new advisory committee was passed by Council, has been established, that's great news. I'm roving, we need all of those and let's hope. All. What is it, 78, or 79, local government areas in Victoria gets the point where they have a rainbow advisory committee. What did I think of the Harrison Trump debate? I look like, I haven't watched it and memorized it backwards and yes cape lock up your cats and dogs everyone off. Seriously I just I don't know. It's so weird that Trump says these things but something's shifted there's so been feeling this. The last couple of months that is there a shift back to the better because people are just jumping on this nonsense so quickly and it's bringing it down.

You ask a great question roving about Kamala Harris is record with our community. Now there's certainly been a positive response to their sort of the Tim walz, the harrises running mate, who certainly seemed supportive of our communities. Kamala certainly, I don't think is bad now, whether she's a elbow, or whether she's a sort of Dan Andrews, I'm not sure for lack of better.

Persons, in terms of attitudes to LG all of the lgbtiq. I plus, I don't know, it would be interesting to see. I mean, it's not good enough to say all Trump is obviously very bad particularly on trans and even to some extent, you know, if the right wing sort of attitudes, get more support, if Trump gets elected this, what is it 2025 or gender or whatever it is that they're talking? They're that would be quite disastrous and of course for so many people and so many issues

In terms of human dignity. So but I think I Kamala does seem somewhat positive and so I will set. We'll see how that one plays out. It's probably just not getting a lot of traction at the moment. As a big issue, you've also said congratulations to Tony Elwood and his partner Jake Elwood. No, that's Jake Blues, Jake and Elwood blues, and he became married recently. Why we have so many queer events at the National Gallery because of leadership at the top are that's who Tony Elwood is and let's hope have more. Elite asked institutions have more representation especially at board level. Well yes that's certainly an issue and I'm going to have to be careful here because of possible conflict of interest and I should have declared my interest in bye-bye plus Pride Victoria's event in the last segment. My apologies. There's certainly some arts or say Arts relevant bodies that need some more diverse representation away conservative pinstripe sort of management which just does not work. You've got to adapt your management approach in terms of arts and community in my opinion and the more diverse perspectives you can get and the more that they'll listen to equally and respectfully and valued for what they are, the better it is. Yeah, unfortunately sometimes people of diverse backgrounds are not listened to and not respected which is problematic. Not even listen to it all.

Oh, I was once told that someone didn't know how to talk to me because of my neurodivergent and they wouldn't talk to me and completely shut me out of any involvement, in any decisions in a workplace, which of course is illegal. Neurodivergent is covered by disability and at this Victorian state level and the disability Discrimination Act at the federal level and does include



neurodivergent For Better or Worse. Let's say some people say they're neurodivergent isn't a disability as such but, you know, it's I think the main thing is that we get some protect those who are neurodivergent, get the protection, it would be, you know, I wonder sometimes, you know, it's interesting debate. You know, shouldn't you're a Divergence have its own attribute under anti-discrimination law, or are we okay as it is? And I acknowledge that be very differing. Probably, a lot of different viewpoints on this. Let's have some more music in the meantime. And Will let him have a track given that we are in celebrate by month. I know I've played it probably. It's probably possible in the most played track in the history of this show, apart from well, let's cook by mentors anything which is our theme music for our message, at the start of the show, but he's James and Pete and they're getting bi

Algorithms have become these Gatekeepers to opportunity. They're already deciding who gets hired, who gets health care, how long a prison sentence someone serves. And what I didn't realize is that a lot of these algorithms haven't been vetted for accuracy, we don't even know how accurate they are. They often run on what's popular and we all know what's popular isn't always good and they haven't been vetted for

Racial bias. And for gender bias, I had no idea the scope of invasive surveillance the the preciseness to which they can predict our behavior, and how vulnerable all of us can be to sort of predatory practices because of these algorithms. And so we need some Protections in place as Citizens. You're listening to 3 CR Community radio. A far part I am on digital one alwine. 3 CR radical radio.

I love the boots and Brazil and wiping off the eggshells and moorabbin fascism is on the March. And we say yeah, nah, you know, Pastor Ron is a new weekly program on 3 CR dedicated to tracking this rise in Australia. After roll and all around are increasingly warm little glow, every Thursday at 4:30 p.m. I m will be talking to writers and Fighters about some angry blighters.

Hi. I'm Jacob from Friday, Rave the community of passionate people. That founded 3 CR a long time ago, made some tough decisions. For a start, they committed themselves and a growing community of listeners to back their vision of owning our station and in doing so remaining independent of the government and corporate influence. They did this by fundraising Brick by Brick with work and bees door knocks on are drives.

All the rest of it, you've all been there. Now their commitment is kept 3 CR on air for over 40 years. That's a long time even in my life but now we need your commitment to keep this great thing going. Now you can subscribe on line at 3 CR dot org dot, are you or phone us at the station on 94 1983? Double seven or even stop me on the bloody street. If you see me as some rally, your other and asked me for a membership form, you need to become a member of Melbourne, radical radio. And subscribe.

3 CR 855 am 3 CR Digital 3, CR dot org dot EU 3 CR on demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company. And yeah, like Jacob said, subscribe support us. We need your support to keep Grassroots community community, radio on the air and well, probably the only media. It's one of the only few media Outlets Still discussing. This is the is that we still teams now. Very sadly that people with variation of sex characteristics, the eye for intersects in lgbtiq a plus have been thrown under the bus because after last Sunday, when we had the reversal on gender identity, we still haven't heard whether intersex will actually be included in the census now.

Unless intersex people and representatives intersect specific organizations were consulted about the decision not to have intersects in the census, then that isn't valid and we have to make sure we keep fighting for all of to have all of lgbtiq a plus in the census and it's not, is it good enough to have, you know, the intersects covered by other surveys? I don't believe it is. It's got to be, you know, the big one.

You know, in the granddaddy of them all grandparent of the mall. Let's not be gender specific. That ha ha. So we need to make sure this keeps fighting and it wouldn't be that hard. I mean the sense being a couple of years away, surely, we can get this in and if it is largely online, then show it's not a big deal to add in another question at any point.

So it's just been an absolute shmbles last few weeks but well done to everyone who has kept fighting for everyone else. That's what we need a couple more messages from roving reporter and would Tony Elwood. And ngv director, says, live for 27 years with a black person. So, I've seen discrimination daily firsthand. Our way of dealing with it is to never talk about it because it's so present and so much of it is casual people who say we're not racist, should spend a bit of time walking down the street with a black person. Yeah, Fair Point Tony is and his partner Tom Mosby's, a black gay man and that was a quote from the age. So, yeah. Very, very true. I think you really realize how much racism is there. If you're a white person until you see it, I have seen it once, you know, obviously more than once firsthand and it does sort of even if you face discrimination on other attributes, it sort of hits you like the proverbial cricket bat in the face. And now it's sort of very it is a shock and of course, it's more shocking for black indigenous and people of color who experience directly. But it's tough enough times to witness. And I know when I have witnessed or or someone's told me a purse black indigenous person of color, is Tommy firsthand. It's very confronting and now we can own, you know what kept me on the daily level?

We you know, part try to be treat people with respect if you stuff up apologizing, don't get it wrong again. I think a good starting As but when so many of our institutions of power screwed on this and don't understand these issues, then now and won't look at themselves. Such as many people would look at, of course, politics and police as bottom probable examples of where there is too much, and there are others. I'm not saying they're the only ones media, a lot of commercial. Media, of course, would come under scrutiny in this way, then, you know, eventually, We can, I'm just going to keep pushing millimeter by millimeter, centimeter by centimeter meter by meter until we move forward.

Rovings also said congratulations to 3 CR on the awards by the cbw as well. I have to admit with small, something on my face, you're ahead of me there roaming. I'll have to find out which ones they are. Maybe they've been over the weekend and 3 CR people at the CBA a Awards. But I haven't seen any Any media releases as yet, but if anyone at 3 CR has one and a cbaa as commercial as Community broadcasting of Australian Association award. Well done to you, exactly why we need 3 CR. As the message earlier told us So yeah, it is good. That 3 CR is here as is community radio these, such an important part of life, giving media to voices to all sorts of people who otherwise wouldn't have them.

Also, haven't had any updates for a while on the issue of Health data collection in the Victorian Health System, whether that's being looked at or not, I don't know.

Anyway, I've got to make way for freedom of species who are coming in soon and it's been a bit of a all sorts of things going on there today. But today, they'll be talking about what happened this week at the disrupt land forces events. And some other news stories rotations are to a

musical interlude hosted. Stay by Sarah clearing, the air at three salaam radio show at 4:00 so huge 3 CR Community Radio lineup for this Sunday afternoon.

I was going to if I had time to play fists on today, it would have been the gang a Jang song sounds of, then this is Australia or well Four Seasons in one day. With this is Victoria's whether yes back to a freezing 11 or something yesterday. Yeah, it's Spring right? Where I need a few days away from the Equinox Rome and yeah, Curry Up get here but I think that's about the worst of it. It's going to be stuck at about 9:10 for the next few weeks. But instead today, I will take it out with someone who is a great supporter of queer communities in her way and a little bit of country, country-ish type of stuff. How else could we go out? But without the, in the minimum inimitable Dolly Parton and some Honky Tonk songs, thanks for tuning in to out of the pan. I'm Sally Goldner. Catch you next week.