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Panoply panorama panpipe pansy aha pansexual knowing no boundaries of sex or gender sound interesting. Then join Sally on Sundays at noon for out of the pan. All those gender questions making you think too hard? Whether it's transgender bisexual, polyamorous or Beyond will throw those questions into the pan and cook up the answers for you. So, go on push that gender envelope. Only on 3 CR 855 am digital and 3cr Dot org dot au.

Graeme Connors song

3 C, R8 V, 5 a.m. three. See our digital three tsiyon.org, do you and 3cr On Demand out of the pan with Sally first broadcasting noon? Through one every Sunday afternoon. Thanks for your company through, see our broadcasts, from the lands of the color Nations. And we pay respects to Elder's, past present, and emerging, hello to any Aboriginal and or Torres Strait Islander peoples tuning in and acknowledge that all the lands around.

Extended archipelago were stolen and never seeded and out of the pan is the show's running from noon through one. First, for the first time, each week every Sunday afternoon. Thanks for your company Australian Eastern Standard Time, noon to 1 that is and I'm your host, Sally goldner, I use the pronoun, she her. And if you want to get in touch with the program, they'll be things to talk about today out of the pan 855 at gmail, the email is ready to take your emails.

All's you can text SMS on 6, 1 4 5 6, 7 5 1215. You can tweet at Sal gold said so and that's the bottom line and look for posts on Facebook on my page, Sally goldner and out of the pan 3cr 855 M, Melbourne. Remember any opinions expressed on this program are strictly my own and not those of any organizations with which I have been Associated past or present and I can't predict the future.

She's I would like to could be too low level content warning stuff on the show today to talk about why in a minute ERM. So if you need to contact switchboard 1-800, 1845 to seven is the number four or Q Life to be precise. Including switchboard that covers

Victoria and Tasmania. They should be able to assist doing great work as they do well open with the important.

Breaking news of the day, Bray Wyatt has been released from World Wrestling Entertainment. No, that's nothing to do with queer stuff and I'm solid insinuating. Anything about anyone? Sexuality there at all know, the main topic of today and probably for the next week or so as per the posts around social media is it don't make no sense has yes, it's the census coming up. Where are we choose day week that sort of thing and well, there's

Sorts of shenanigans going on. Let's I don't even want to go back to the 2016 census. I don't consider myself a website designer. I'm sure I could have built better capacity than that even though it wouldn't have had nice graphics and that sort of thing. But let's start with an article on Page 6 of the tree version of the Sunday age and the headline is an online form. It makes census and the first paragraph is locked down. It's got you bored of watching Netflix.

So if you want to search for it, on the web, that's where the things you need to look for and the paragraph that, of course, I zoned in on was quote, one subject that was not added to this. Year's census is people sexual orientation after the federal government decided not to include it after an ABS review. Well, let's unpack that. First of all, it needs to be sexual orientation, gender, identity, and intersex status. So, once again, we've been shot.

After hate to bring up the queer phobia which is one of the content warnings that we need to give for this discussion of this topic or quit and or query raise you if you want to put it that way, the 2016 census where if you wanted to put a gender identity of other than male or female or sex, you had to ring up and get a password and of course, given the shenanigans overall with the census situation then that was getting very difficult and of course the language is an inclusive now,

How do you do it in plain language terms? Make sure that you have, you know, male female and then please specify freeform. Anyone can put it whatever they want and prefer not to specify G. Not that hard. You wouldn't think. So and there's this thing called the federal sex Discrimination Act Amendment 2013 which actually has its 80th birthday

today since it came into effect. Forgot about that for a second which says we're not to discriminate.

Eight in this country, on the basis of sexual orientation, gender, identity and intersex. But we won't include them in a census. There's also that thing called the Australian Bureau of Statistics standards on in these areas which have been willfully disobeyed. Oh, never mind what this is. So I can understand totally that many people will feel that this census is parts of lgbtiq. A+ phobic. It's not very well put together at all.

All I've seen better put together, bits of clay modeling myself. So not a very happy situation so to what sorry just to mention the opening track from the Graham Connors best of so far compilation of mm not exactly the greatest rallyin dream for queer people and our allies. And the thing is, if you are in one of the five states and territories of Australia or have been born in the middle of now, amended your birth certificate so it says something other than male or female.

Now what do you put? Do you have if you put if you have gender diverse for example, on your birth certificate and you can't access this properly and you put male or female, will you be concerned find for committing fraud on the sensors? So an absolute shame. Mazel and you know I just the fact that the government sorry the government sick of this country, if we want to call it that on many levels, government and country has

Just blatantly ignored. These issues is appalling. There's been lots of good work done by queer advocacy groups, lgbtiq Health, Australia formerly, the lgbti Health Alliance just equal the community based National advocacy group, the quality Australian, the more corporate-funded Lobby group, all sorts of organizations everywhere, speaking up, signing petitions, all those sorts of things. And so once again this government shows itself to be out of touch with the Grassroots

The population who probably just warned fairness. It's not that hard and if you listen and if you come up with win-win Solutions it can be done. So a pretty poor. If it there I won't quote the takeoffs of the old Cricket commentary. It's something about Obama budget per. Put another four letters in front of poor. What do you think? What should it been that hard? What you know why was it? Why couldn't it have been worked out either so it would have been confusing for heterosexuals.

Oh and cisgender people and Endo. Sex people Ence, ndo sex, people who sex characteristics, fit expectations around. Ninety eight point. Three percent of the population. Why, how come we can't work out a win-win solution? Well, there's got to be a willingness and there isn't so not good. Anyway, also want to extend the best of wishes today to our friends on gadigal and surrounding lands. And now on yagura

Lance the latter. Going into a snap three-day lockdown yesterday, and of course, those in what is now called Sydney and surrounds facing a very challenging medium-term situation. Well, the philosophy of Willie Nelson comes into it. I live one day at a time. I'm not this stage that this program does not necessarily Advocate. Something else that Willie Nelson doesn't that's taking marijuana. But seriously, please look after yourselves. Reach out for help.

Checking with people services like switchboard if you are queer and that is an issue Lifeline. Is there? One three, triple one for just find those services that you need friends, you have them. We hope that the shows on 3cr and other great Community radio around the country give you a sense of connection. And to something that is you in this time we totally need

Of that, we are here and look at those of us down here in what is now called Melbourne and Metro and to some extent, the rest of Victoria, we got through this last year, maybe we're ragged around the edges, but we know how to do it. Try to get whatever exercise you can a stroll around the streets, or if you have a park within your limited five-kilometer radius or some sort of greenery, that sort of thing. So important, you know, sort of be kind to yourself. We

Only need to hang in there together and one recommendation, by the way, if I haven't said this on air sometime in the last year, one of my favorite Netflix series was one called Babylon, Berlin set in the Babylon, in Babylon, know in Berlin in the late 1920s, the time of the Weimar Republic. And there's so much queer and gender diverse and bit, King stuff, and all sorts of things in their combined, with the sort of time.

But I sort of called a 1920s version of sort of NCIS and all those sorts of programs and now those sorts of things not to not to political given the times only a little bit, excuse

me. And so there's a good one to watch. If you haven't caught it already very queer. Friendly. Indeed. Anyway, here's some an artist who is definitely would be considered. Queer friendly.

I never really was sure about this artist sexuality and it's a posthumous release. Here is Prince and hot summer. Let's bring on that to as a balmy 17 here in Melbourne yesterday. 3 CR 855 am 3cr Digital 3cr Dot org Dot and 3cr On Demand out of the pan with Sally.

So you baby.

She will be long as you're mine.

Everybody got a baby.

I think it's gonna be

I'll bestow not has been on air for over 20 years and in that time it's been hosted by Jan Goldsmith. What just recently over the last seven years, I've been joined by David McLean, will be talking about texts. Discussing words and ideas with local authors, authors from Interstate, or sometimes, even from other countries, you can stream it live or find it on your favorite podcast app.

Join us every Thursday at 11:30 on 3cr. I've been working on Murray, right? That's right. I'm gonna change the ending.

Go throw away my title and toss it in the trash.

Algorithms have become these Gatekeepers to opportunity. They're already deciding who gets hired, who gets health care, how long a prison sentence someone serves. And what I didn't realize, is that a lot of these algorithms haven't been vetted for accuracy, we don't even know how accurate they are. They often run on what's popular? We all know what's popular isn't always good and they haven't been vetted for

Bias. And for gender bias, I had no idea the scope of invasive surveillance the the preciseness to, which they can predict our behavior, and how vulnerable all of us can be to sort of predatory practices because of these algorithms. And so, we need some Protections in place as Citizens. You're listening to through see our community or radio a far by, am on digital one alwine.

Tracy are radical radio.

3 C, R8 V, 5A m3c, our Digital 3cr Dot, org, dot a. You and 3cr On Demand out of the pan with Sally first broadcasting noon through one every Sunday afternoon. Thanks for your company and we just heard from Prince hot summer. And yes Hoffer one of

Our awesome listeners of course awesome. Listeners of 3cr is a tautology because it's like saying awesome, awesome. All this to listen or something like that is parte, young and has said that he's listening to the album this weekend. Traces Injustice and race through joyful Funk. It's amazing. Yeah. Look no parents artists like Prince. David, Bowie means so much to our queer communities. They were just so in a way, they were where they ahead of their time. Well,

And I certainly pushed the envelope might be a better way to put it, you know, stretched people that sort of thing and you know, regardless of whether you perhaps liked every song or it was your thing, I think to you know it has to be affirmed of their talent and I know the running joke on this program is that we play all the non binary kinds of music country, western end classic rock but if it's good music we will play it. Now the message we just heard has relevance into this debate on the census,

In that algorithms. Well, now algorithms privacy what's out there. The other thing about the census was that for the first time in 2016, all data was retained. Now you might say what? Well, whoop-dee-do Hogan some people might, but let's think about this from query of perspectives. You know, a lot of queer people are but I'll use the word mistrust full of those in Authority, you know, it's not, it's funny 40.

Ago. And that's not a very big part of a lifetime for a lot of people that the first Mardi Gras, which was not a sort of cover yourself in biodegradable, glitter. And part, A, it was a riot and people were beaten up in the name of authority and law. Yeah, sure. And all

the rest of it. So now people have a weariness, if I can put it that way of authority in our communities, and let's say that

The data is kept, let's say a trans person, I'll just lay person X who will say, for argument's sake is assigned, female at Birth transitions later and assumes a male or you know, non-binary identity now and that data gets mixed up and let's look at something, let's say because of the census, they get mailed, something under their old name, their old gender in a shared house, where they're not out or somewhere where they're not out and they're routed that could put them at risk.

How do we know that this is going to be treated respectfully? I don't want to fear Monger. These are things that have happened with data and when it's not used carefully and respectfully, and respecting diversity as we sort of heard in a way in that Community announcement on algorithms, there's also the other thing that the other point I wanted to raise particularly in relation to gender identity in my best imitation commercial radio TalkBack caller voice. Mm. No it's perhaps not so much a Content warning.

But a brown paper bag. Warning are this non-binary thing. It's just a fad. When I was young we just listen to The Beatles and we thought that was enough and I seriously not true. Of course, there's all sorts of debates. One of the classic tactics of people who would Hap's have be in our opinion, not respectful of minority groups deny the group exists. Deny, the numbers are what they really are do.

At the issues that exist well you know the census therefore is denying that creates the proverbial Vicious Circle or angry parallelogram or something like that in that you know they'll say well there's no lgbti people will you didn't blow the rulers did you so not helpful and the

Problem that we face is that when we do have these situations of not having the data, it creates problems. Now, how are we going to create Health? You know, it's help inclusive Health Services. If we don't know how many people there are and perhaps where they are, that could be in mean, we could, you know, do good targeting. Good algorithms if you like, if we know that sure, we all know, lgbtqa+, including transgender diverse non-binary, people can be everywhere.

You know that would make sense to some extent if we're going to have clinics let's put them in areas where we know they are but we won't know now in terms of those numbers and you to pieces of research I know of one from New Zealand and one from Belgium and Flanders so we're almost literally talking opposite sides of the world quite a conservative estimate of the trans and gender diverse population at one point two percent. Well I got some news for you. I out as part of the things I do Beyond this program, do some work with people who teach respect in schools and I heard from one person in this area, the other day, they are doing some work in. What? A school, that calls itself single-sex in inverted, commas, sick, something like that. And so the number of people who are identifying as non-binary and or the gender not expected of that single-sex school. If I can put it that way, eight, percent of one year alone from what surveys that have been done. So, did you say it's 1%? Of course. And of course it doesn't matter what the number is respect is needed for everyone in absolute totality. Let's give an example, I'm of Jewish background. We according to the last census and we had a box, we could tick point for of 1% of the population. Imagine if someone said I will do is people we're not going to put you in this time, ring up. If you want to go and have yourself included properly, they'd be an uproar.

So there's a huge amount of double standards going on and it doesn't help. So you've sort of, in terms of gender, you have to. If you are someone who comes under the trans /, gender diverse umbrella, you've sort of got to make your own call as to how you fill this out because female without asking about how assigned at Birth then say a raises trans women in its to some extent. If you know, for a lot of people some of us would might be okay to put down effectively say that we're

Trans and similarly for Trans men. So we're not going to get a very appropriate number and, of course, the right RN, what is it? RW? N J's will seize on this. Now, he hadn't a message in from Kayleen, which came in. And when Kayleen quote, I emailed the ABS about the census. They said they've consulted with LGBT groups. Wouldn't say which ones will take me some time to find the email, but we'll try to do so this week.

Here you go. End quote. Now you're quite right there, Kalin, they've consulted, but it's over it Pete. This is of course the classic. Yes, we can salt it. Did we listen? No. So that's the old classic sort of say we consulted and Kayleen lights. Angry parallelograms.

Who else can we have miffed? Rhombuses, sort of frustrated quadrilaterals. It's done. Its geometry and algebra day here on 3C, are you?

Put send in your favorite shapes. No, I'm not talking barbecue, and chicken in a Biscuit or something like that. Anyway, as a friend of mine says, keep coming in with your thoughts, comments information on the census and we'll see if we can make sense of it. In the meantime, we'll chill back for a bit with barnsey and a track called I move. Slow 3cr 855. Am 3cr Digital 3cr Dot org dot EU and 3C On demand out of the pan with Sally.

3cr lightnings you know out of the pan 855 am 3cr Digital 3cr Dot org dot U + 3 CR on demand out of the pan with Sally first broadcasting noon, through one every Sunday afternoon. Thank you for listening in. We just heard from someone who's, well, the artist known as Jimmy Barnes, sometimes known as bad Z because we have to say that cause we can and another track from his great album flesh and blood.

And that one called I move slow, and that one features, Ella Mae Barnes and Jackie Barnes very much a family affair on this one and as I've said it before, I'm said it again. Barnes, he just keeps getting better. He's still got that rock touch, but just sort of without the sort of screaming and all the rest of it, he's just, you know, if an absolute, you know, sort of quality human who keeps lifting himself. And that

All anyone can do well, what else has been going on this week and things? What I happening. I did something yesterday, I did lots of things yesterday, I got back into the pool, in the barmy, 17 degrees, and the middle of the day, I decided to treat myself in my best. In a Melbourne is a queer. Yuppie, equip e, a crappie. Sort of person to some late brunch after the swim undid, all the good work.

Work with eggs and kosher bacon or something like that. But I did something else which was will be something to watch for. I got photographed and did some voice recording for a project called queer wise, which is going to be an interactive map of Melbourne CBD and sort of pops up places from all, where are we since well over will say the last, I'm just doing some mental.

Music hundred and sixty-five years. Apparently sent Francis Church in 1856. For example, unwittingly married a couple other than male or female. Oh no shock. Horror

probe the world's the sky is going to fall in and they'll be fire and brimstone and a great wailing and gnashing of teeth. Now is that Ian Paisley or Dave Allen? I can't remember. And if you don't know who those people are, I'm Google them or something like that. Seriously, I think this is really important. Now

Before I go any further, of course there have been queer. People all over the world since time began, including people with, Now sort of overlap with the queer Community says, been Aboriginal and Torres. Strait Islander people who in today's Western, Colonial language lgbtiq, a plus, and on some of the lens of this big island, sister girls and brother boys. And T, we Islanders many, many others. But, you know, and we'd love to hear more of those stories. I think I do. We have them.

Were they written? They're wonderful. I'm not an expert on this. If people are aware of any sort of historical research about all this, it would be in terms of what is now called. Australia would be very interesting to know. But, anyway, this sort of looked at all of these things. There's little bits of my face. And my wrist. Wearing a bandana and, no, am IA. Yuppie know. I'm, I'm a, I'm a quippy. Hoffler not a yuppie.

And so I think this is really cool, but I did something. I felt I haven't even done for ages. I had some fun and some creativity in all recorded a little voiceover thingy to go with it. You know, sort of available available for all voiceover work and we play. If you're listening in the last half, how you would have heard a track about this song? Won't be played on Commercial radio and well, I can get on Commercial radio. Yeah, 20 work. But it's to what? And that was the Eagles. Now, who's called chisel fadh2, mystic. And so anyway. But as I degress, it was really good to say, but I think we need this, you know, we do need to, it's sometimes, you know, people think are we haven't come such a long way, or it hasn't always been. There had discussions about this with a friend, once what, he's queer culture. You know, sometimes in our communities, we are united by, perhaps what we are fighting rather than what we stand for. Now, that's understandable. We've Ended up in that situation. Thanks to a hat.

Only if cisnormative in those six. Normative Society. Etc. Etc, ours. But what is queer culture? Yeah, drag well, let's kind of queer culture. Of course, anyone can do any form of drag, you know, people say, oh, is it only bad stereotype coming up? Is it only gay men who can do drag? Queen will know anyone of any gender identity or sexuality can

do drag, queen drain kick, drag, king, or drag royalty. If we're going to be cover all genders, so go for your life.

Yeah, but anyway, I think it is something we need to debate and perhaps or discuss rather than debate and explore. What is queer culture now, is it, you know? Playing, you know, I kind of broader Society culture is all forms of art, music painting stage, plays that sort of thing. Well, that's queer culture to some extent, but what about the rest of it? An interesting thought and also what brings us together?

Our values, do we have a queer value statement or, and how do we enforce it? You know, sort of saw this, a few months ago, I was on a zoom. Interestingly, it was more about work about ethics, you know, and that, you know, sort of something that seems to get forgotten nowadays. And I did, you hear about the Murdoch media Outlet? The thought ethics was an out Accounting in England. Boom, boom. Seriously, this was a really good demonstration. Imagine an

Archery target and in the center, you've got values. In the next ring around the center is behaviors. Well, there's lots of people and lots of organization that have warm and fuzzy value statements. But how do they make them consistent? And, of course, once the inconsistency happens where behaviors aren't consistent with values and you know, then you know, sort of the lack of trustworthiness goes down and people outside. See it. That's where an organization collapses or and, or an individual loses. Their

So anyway, they discussions that we need to have this and future debates for the program. Welcome your thoughts on them if you have any opinion, somewhat are at what is queer culture. What are our values? What should they be? How do we enforce them, perhaps even more. So what happens when they don't aren't consistently sort of upheld where, for example, an organization claims to be inclusive, but consistently where it gets one part of the

Intersection so to speak wrong. And they're not going to be to use the phrase called in that you can't just sit down metaphorically, literally in person or on Zoom, have a coffee and go. Hey, look, you're not quite doing this, right? And they'll go written rather than saying, oh, we're very sorry, we'll get it fixed and they do they just go, no, we know what

we're doing? How dare you question us? So a very interesting discussion to have. All right, let's have something else. Let's have some more music. I've been

Sad one during the week, we lost the bass player for ZZ Top, the awesome Dusty Hill. One of the three awesome musicians that have made up ZZ Top for over 50 years which is pretty damn awesome. Of course Frank Reverend Billy Gibbons is. He called himself on this live album, live from Texas on guitars and Frank beard. The only one without a beard on drums and some people sell ZZ Top in there. Those three 1980.

S clips from the Olympic that related to the songs from The Eliminator album. Some people said, where they sexist, I do not agree. If you look at it, it's the power firms who save The Underdogs from treatment, whether it's the nasty retailer in the mall, the cafe owner in the mall, the old garage owner, and the sort of snooty person at the nightclub. So yeah, I think that those clips actually turned

Your end. If you talk to the women in the, there's an interview that you can see with the women in them, they sort of agreed with that and had a lot of fun and we're treated with total respect. So yeah, sometimes you've got to subvert the Paradigm. Nothing, like a good bit of Paradigm. Subverting, we'll call that. Let's see, a happy heck happy hexagon in terms of our shapes. All right, let's have a track for the light Dusty Hill. And, well, you can dedicate it to me if you want.

Aunt I'm bad I'm Nationwide 3 CR 855 am 3cr Digital 3cr Dot org dot U 3 CR and demand out of the pan with Sally

Mikey.

Y'all know this guy over here does to heal.

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Teresa 855 am 3cr Digital 3cr Dot org dot EU and 3cr On Demand out of the pan with Sally first broadcasting known through one every Sunday afternoon. Thanks for your company. Well, things what you can do if you are able to track down thanks to Hofler for notifying me of this, a copy of the what is labelled as the June 2021 version of Elle Magazine. I'm trying to find this. I'm not sure if it's still available in stores or something like that. Probably not. You know, now that we're into August, are probably selling the one called October, that's what these people do about, Olly Alexander, and it's called the end of gender. Now, I don't believe there is an end of gender and agenda, and agenda could be a pun in there. Anyway.

There are sort of, you know, I've always said that the aim of trans and gender diverse people is to celebrate all seven point, nine billion genders. So you celebrate your own gender, just don't put down, anyone else's, and we've got it all solved that serious. So, but it could be worth the read. If you're, you know, in lockdown or something at the moment, then that is sort of something you could do. I'll be doing something else this week. I'll

I'm good. It's going to be a small Pine in the arm. She's done morning. I'm getting my first puff eyes, a shot. So I'm having it stuck in me for Australia. I bet that's probably not the advertising slogan we've been looking for, but there's probably a million lines that come out of it. You come up with your own better one, if you want, that's something you could do also and starting. If you are listening live in nine minutes time if you're a bi plus person over the the age of 40, you know, what did, what did the little by person wanted to be want to be when they grow up? But what sorry, start that again. What did the little by Rock want to be when they grow up? They wanted to be a little Bolder. Oh seriously, you know my stuff that one. I'm not going to try for a third time. But anyway, Boulder starting in 8 minutes. Time is a an online discussion group for by plus people over 40. It's mainly obviously Australian-based, but you can be

They're on the planet with an internet connection and join in look for it on Facebook and join in. So things that are happening, they are still there. Of course, bent TV is still there on Friday night, scam Channel 31 in various cities playing its usual sort of yearly fight for survival and seems to have come through and sort of gets us through this week as

we heading into the Mary Mary month of August. So that's just about it for today. Check local guides for all your discussion and support group type of information and it's all happening and I'd better take it out I'm and make way for the next program. Stay tuned to 3. C are all throughout the afternoon. Take it out today with Hotel, California, and you're going. She's playing the Eagles again. Well, no I'm not. We're going to Flamenco our way out of here with the Gipsy Kings version of Hotel, California, the Spanish mix from their album. The Very Best of the Gipsy Kings. Thanks for tuning in to out of the pan. I'm Sally Goldner catch yer next week.

You've been listening to a 3 CR podcast produced in the Studio's of Independent Community Radio Station 3. CR in Melbourne, Australia for more information. Go to all the Ws Dot 3, CR dot-org.